

WIN GREAT PRIZES

MEMBERSHIP DRIVE
RECRUIT A NEW MEMBER
& GET A
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And For Every New Member You Recruit, Your Name Will be Entered Into a Drawing to Win One of These Great Prizes:

\$1,000+ VALUE
GOLF AND OVERNIGHT AT MOHEGAN SUN



On behalf of KOTA, a complimentary round of golf for you and three guests at the majestic Mohegan Sun Golf Club (including green fees & cart rental) as well as an overnight stay at one of the highest rated hotels in the country, Mohegan Sun.



\$800 VALUE
WEEKEND AWAY FOR TWO AT CASTLE HILL RESORT & SPA



Escape to Castle Hill Resort and Spa in Proctorsville, VT to celebrate your anniversary in a luxurious room at the Castle mansion. Each room is individually

decorated and retains its historical charm while boasting modern amenities. Package includes: accommodations for two in a deluxe Castle Guest Room or One-Bedroom Condo, chilled champagne in your room upon arrival, a three-course gourmet dinner for two one night, and a 50-minute couples massage at Aveda Concept Spa.

\$600 VALUE
WEEKEND GETAWAY IN A PRIVATE HOME IN NARRAGANSETT, RHODE ISLAND

Escape for the weekend and enjoy the use of this beautiful home on a saltwater pond. The newly renovated home features 3 bedrooms, 2.5 baths, a state-of-the art kitchen, living room with fireplace, dining room, bar/sitting area and laundry and is located just 1.2 miles from Scarborough State Beach.



*From the Chamber
President & CEO*
JOANN RYAN



“To laugh often and much:
To win the respect of intelligent people
and the affection of children,
to earn the appreciation of honest critics
and endure the betrayal of false friends;
to appreciate beauty,
to find the best in others,
to leave the world a bit better
whether by a healthy child,
a garden patch,
or a redeemed social condition;
to know even one life has breathed
easier because you lived.
This is to have succeeded.”
Ralph Waldo Emerson

This is my hope for the Chamber and the extraordinary people who surround us: our generous Corporate Partners, the dedicated Executive Committee and Board of Directors; strong committee chairs, loyal and hardworking ambassadors, volunteers, a most professional staff, you, our steadfast members and many new collaborators throughout northwest Connecticut.

The Chamber looks forward to working with you with renewed enthusiasm and optimism resolving to make 2019 healthy, happy and worthwhile. Thank you for the opportunity to continue to lead this outstanding organization.

Welcome
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JoAnn Ryan, President & CEO • joann@nwctchamberofcommerce.org
Anita Rosa, VP Finance/Operations • anita@nwctchamberofcommerce.org
Lauren Zordan, VP Programs/Events • lauren@nwctchamberofcommerce.org
Pamela LaRosa, Dir. One-Stop Workforce Op. • pam@nwctchamberofcommerce.org
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Coming Up at

NORTHWEST CONNECTICUT'S CHAMBER



HOLIDAY CELEBRATION

Please join us for our
Holiday Celebration
Thursday, December 13th
 5:00-8:00 p.m.

Hosted by
KidsPlay Children's Museum
 61 Main Street, Torrington

Adults Only.

*Please remember to bring a monetary
 Donation for our collection to support
 area food banks.*

*Holiday gifts courtesy of
 Tim & Susan Cook
 Cook Funeral Home*

RSVP online at nwctchamberofcommerce.org/calendar
 or call 860-482-6586.

Read Aloud 2019

We are seeking volunteers to spend two hours of their day sharing their love of reading with elementary school students. For the 28th consecutive year, our Chamber is excited to host Read Aloud Day on Wednesday, February 13th (snow date- Feb.14) at elementary schools around the region.

After attending a short orientation and reviewing the book, a student will escort you to the classroom for your Read Aloud experience.

Participating schools include: Barkhamsted, Colebrook, Cornwall, Falls Village (Kellogg), Goshen, Hartland, Harwinton, Kent, Litchfield (Center & Intermediate), Morris, New Hartford (Ann Antolini, Bakerville, New Hartford Elementary), Norfolk (Botelle), North Canaan, Salisbury, Sharon, Torrington (East, Forbes, Southwest, St. Peter/St. Francis, Torrington, Vogel-Wetmore), Thomaston, Warren, Winsted (St. Anthony, Batcheller, Pearson).

To sign up to read, email Lauren@nwctchamberofcommerce.org with your school, grade and teacher preference, if any. Please register with the Chamber, not the school. Placement in requested classrooms is made on a first-come, first-served basis.

Read Aloud is a program of the Northwest Connecticut Chamber Education Foundation sponsored by the Draper Foundation Fund, a fund of the Northwest Connecticut Community Foundation.

Please join us for a

CHAMBER OPEN HOUSE

Wednesday, January 23, 2019

(Snow Date, Thursday, January 24th)

333 Kennedy Drive, Suite R101, Torrington

It's Your Chamber. It's Your Investment. Get the Most Out of It.

Light refreshments will be served.

RSVP ONLINE AT NWCTCHAMBEROFCOMMERCE.ORG/CALENDAR





**ANNUAL HOLIDAY
Business After Hours**

December 11, 2018
5:30 p.m. to 8:00 p.m.

Burlington Men's Club
44 Covey Road
Burlington CT 06013

Open bar provided for beverages & cocktails
Enjoy hearty appetizers & treats from



sweet harvest
farm-to-you food truck, catering,
artisan bread & more

RSVP by December 5th
No charge for Active Chamber Members*
\$25/pp for Non-Members
After December 5th - \$40/pp for all RSVPs

Payment options include credit card, cash or check to
'Burlington Chamber of Commerce'

Please bring an unwrapped toy to benefit
CT State Trooper 'Stuff a Cruiser' Toy Drive
OR
a generous gift card or cash/check donation payable to the
Burlington Food and Fuel Bank

Free parking is available

**Includes members of both the Northwest CT Chamber of Commerce
and Central CT Chambers of Commerce*

Register at
BurlingtonCTChamber.org/HolidayBAH

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- CHH Blood Drawing Services**
540 Litchfield Street, Torrington.....(860) 496-6620
115 Spencer Street, Winsted.....(860) 738-6658
- CHH Cardiac Rehabilitation Services**
780 Litchfield Street, Torrington.....(860) 496-9512
115 Spencer Street, Winsted.....(860) 738-6660
- CHH Center For Cancer Care**
200 Kennedy Drive, Torrington.....(860) 489-6718
- CHH Emergency Services**
540 Litchfield Street, Torrington.....(860) 496-6650
115 Spencer Street, Winsted.....(860) 738-6650
- CHH Lions Low Vision Center**
1151 East Main Street, Torrington.....(860) 496-0046
- CHH Mammography Services**
220 Kennedy Drive, Torrington.....(860) 496-0826
115 Spencer Street, Winsted.....(860) 738-6665
- CHH Medical Walk-In**
1598 East Main Street, Torrington.....(860) 489-8444
- CHH Primary Care**
220 Kennedy Drive, Torrington.....(860) 496-6884
76 Watertown Road, Thomaston.....(860) 880-8091
- CHH Radiology / X-ray Services**
540 Litchfield Street, Torrington.....(860) 496-6550
115 Spencer Street, Winsted.....(860) 738-6664
- CHH Rehabilitation & Sports Medicine**
538 Litchfield Street, Torrington.....(860) 496-6875
1151 East Main Street, Torrington.....(860) 496-0046
- CHH Sleep Center**
115 Spencer Street, Winsted.....(860) 738-6620
- CHH Wound Care & Hyperbaric Medicine**
7 Felicity Lane, Torrington(860) 489-0418
- MRI /Advanced Medical Imaging**
540 Litchfield Street, Torrington.....(860) 489-7314

FINDING YOUR NEW HORIZON



Sarah Perrotti
203.558.5681
EMAIL: SARAH.PERROTTI@RAVEIS.COM
WEBSITE: SARAHPERROTTI.RAVEIS.COM
111 MAIN ST. NORTH, SOUTHBURY, CT 06488
PAM FAMILIETTI & CO.



CharlotteHungerford.org

Coming Up at

NORTHWEST CONNECTICUT'S CHAMBER

BOARD OF DIRECTORS

The Chamber's Board of Directors will have a handful of openings in 2019. If you have an interest in serving on the Board, please contact JoAnn Ryan at 860-482-6586 or email joann@nwctchamberofcommerce.org and your name will be submitted to the Nominating Committee. Thank you.



**BUSINESS
with
BREAKFAST**

Join us at our morning roundtable discussion

BUSINESS *with* BREAKFAST

Enjoy easy networking over a light breakfast. Each attendee will then give a 30-second "commercial" for their business followed by a brief presentation by our host.

Tuesday, December 18, 8:00 a.m.

Hosted by



1360 Torrington Street
Torrington

RSVP ONLINE AT
NWCTCHAMBEROFCOMMERCE.ORG

NETWORKING EVENTS

Have you ever considered hosting a Chamber event at your business or organization? We have opportunities in 2019 for you to do just that. Showcase your location, products and/or services by hosting a Business After Hours or a Business with Breakfast. Are you in the restaurant industry and want to flaunt your fare, consider being featured as our Restaurant in the Spotlight. Get penciled in on the calendar today! Call the Chamber at 860-482-6586.

GOVERNMENT RELATIONS & LEGISLATIVE RECEPTION

Northwest Connecticut's Chamber and the Northwest Hills Council of Governments will be hosting a Legislative Reception on Monday, December 17th at 7:30 a.m. at EdAdvance, 350 Goshen Road in Litchfield. Members of the State General Assembly representing Northwest Connecticut will be in attendance. This is your opportunity to speak one on one with them and to hear directly from your legislators.

Also, the Chamber's Government Relations Committee is seeking additional members to join them at their monthly meetings. The group meets on the second Thursday of the month at 8 a.m. at the Chamber. On December 13th, the committee will meet and focus on the development of the Chamber's Legislative Agenda for 2019. Make sure your industry's concerns are being addressed by attending the meeting and providing feedback.

2019 MEMBERSHIP DIRECTORY

Take a look at your listing in the 2018 Membership Directory and your on-line membership listing to make sure you do not need any changes made. We'll be sending information to the design group after the first of the year. If you'd like to make changes, please contact Anita Rosa at 860-482-6586 or email anita@nwctchamberofcommerce.org. You will be hearing from representatives of E&M Consulting as well. They will be offering display advertising in the directory to all members.

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Northwestern Regional High School Academic Branch

*Transactions include deposits made, deposit items, checks paid and ACH debits and credits.
Over 500 transactions, 50¢ each.

What's Been Happening at

NORTHWEST CONNECTICUT'S CHAMBER

MANUFACTURERS' COALITION

The Manufacturers' Coalition held their November meeting at Altek Electronics, Inc. The group had a great discussion about the various careers in their companies and what education, technical skills, and soft skills are needed for each position. This information will be given to the educators to insure that students are graduating with the skills needed for the careers in our area.



The Coalition is hosting a Manufacturing Bus Tour on December 5th for area high school students. Nine schools in total will be visiting manufacturers in the area for a 1-hour tour of their facility. The students will see first-hand what a manufacturing facility looks like and learn about the different careers available. Thank you to the following companies for hosting students: Altek Electronics, Inc., BD, Bicon, Commercial Sewing, Dymax Corporation, Fuel Cell Energy, RBC Bearings, Seitz, Stepcraft, Sterling Engineering, and Technical Industries, Inc.

CHAMBER YOUNG PROFESSIONALS

The NW CT Chamber's Young Professionals Organization will not have their monthly meet-up at Brewery Legitimus this month due to the holiday; however, they will continue their monthly meet-ups on the 4th Wednesday of every month beginning again on January 23rd from 5-7 PM. These meet-ups are organized by the Social/Networking Committee.

The Young Professionals Social/Networking Committee is also planning a Valentine's Day 90s themed Adult Prom at the Doubletree in Bristol on February 9th from

6-11 PM. The prom will be open to anyone over 21 and will feature a 3-course meal, dancing and 1-hr open bar. Rooms will also be available at a reduced rate. If your company would be interested in sponsoring, contact Lauren@nwctchamberofcommerce.org.

The Chamber's Young Professionals Organization is sponsored by Conquest.

JUNIOR LEADERSHIP

Junior Leadership NW met on November 26th for a session on finance hosted by its sponsor, Torrington Savings Bank. Melissa Manolitsis, Residential Lending Officer, taught the class about credit cards, their credit score, and using credit wisely. IRA Coordinator, Ronda Capitanio, facilitated a budgeting exercise with the students to teach them the importance of saving and living within their means. Jane Hall, Cash Services Representative, gave the students more information on electronic banking and showed them just how easy it is to control their money online. Loan Officer, Michael Sweeney, talked about the different careers in banking and what type of education and training is needed for each.

LEADERSHIP NW

The Leadership class had their second full day session on Wednesday, November 14th. The purpose of the session was to expose attendees to some of the many social service organizations in Northwest Connecticut and to gain knowledge and understanding of mental health in the workplace.

The day included visits to the Winsted Y Emergency Homeless Shelter, FISH/Friends in Service to Humanity of Northwest CT and Prime Time House. Class members were able to meet some of the individuals who benefit directly from the services provided by these non-profits, tour facilities and become more familiar with the needs of our communities. They heard from Y Housing Director Willem Donahue, Y Marketing Director Johnny Burnham, FISH Executive Director Deirdre DiCara and Prime Time's Executive Director Christina Emery. They finished their day with a presentation on mental health training by Valerie English-Cooper.

The group was divided into their teams and began brainstorming some ideas for a solution to a problem in the community. They will work together over the next six months to plan and execute their projects.



FOR EVERY TYPE AND SIZE BUSINESS

○ **GAIN INSIGHTS INTO BUSINESS MANAGEMENT**

Take advantage of free business consulting, Chamber-sponsored professional workshops and training seminars. Learn from industry experts and peer groups in your field.

○ **DEVELOP SKILLS AND MOTIVATE EMPLOYEES**

Help your employees learn through training and skill-building programs and sponsored events – opportunities for new and seasoned employees to grow. Or have your own training programs in the Chamber's facilities. Employees can benefit from the member discount program – *and you support local businesses at the same time.*

○ **BE INFORMED, MAKE CONTACTS**

Our diverse membership provides connections to share news on our website, in our newsletter, by member emails, with social media and at our many professional programs and casual social events. Roundtables with local, state and federal leaders provide the forum for valuable dialog and a collective, stronger voice in government.

○ **PROMOTE YOUR BUSINESS**

Both structured and informal networking gatherings – morning, noon and night – are opportunities to tell your story, make contacts, and create new partnerships. And if you can't get to events, you have the membership directory, website, newsletter, social media...or host your own event at your business. Membership connects you with representatives of over 800 businesses and organizations.

○ **INVEST IN EDUCATION**

Partnerships and Chamber initiatives educate employers, employees, residents and school children of all ages throughout the region.

○ **MAKE THE CHAMBER YOUR OWN**

The Chamber reflects the needs and interests of your local business community. If you don't see what you'd like to see, let's discuss how we can help you.

Company Name _____

Contact Person _____ Title _____

Street Address _____

City _____ State _____ Zip _____

Mailing Address (if different) _____

Phone _____ Email _____

Website _____

Type of Business _____ Number of Employees _____

Description (25 words or less) _____

Annual Dues For Profit Business, Single Person Company \$300 per year
 For Profit Business, two FT employees \$350 per year (three or more, \$350 and \$9 per FT employee) \$ _____
 Non-Profit Organizations or Retired Professionals \$225 per year

Signature _____ Date _____

Membership automatically renews on your anniversary date and is continuous until a written resignation is received. For federal purposes, membership dues and contributions to the Chamber are deductible as a business expense. Lobbying expenses are not deductible for federal tax purposes. The Chamber uses approximately 4% of dues for lobbying expenses. This portion of your dues is therefore not deductible for tax purposes.

MEMBERSHIP DRIVE

**VALUED
AT OVER
\$1,200**

**BONUS
PACKAGE**

for New Members

*In addition to all of your Chamber member benefits,
you'll receive these bonus benefits...*

- FREE ADS IN THE CHAMBER NEWSLETTER** You'll receive *two quarter page ads* (3.55" wide x 4.55" high) and *two business card size ads* (3.55" wide x 2.275" high) in upcoming Chamber newsletters. Send your PDF or JPG files to anita@nwctchamberofcommerce.org by the 15th of the month to be included. This is a \$250 value!
- THREE FREE ADS ON THE CHAMBER EXCHANGE** The Chamber Exchange is an email blast to all members with special offers and advertisements each Thursday. Members are able to place one ad per month and can be linked to a website or Facebook page. Contact Anita Rosa at anita@nwctchamberofcommerce.org to schedule your free Exchange ad. This is a \$150 value!
- 50% OFF ADVERTISING IN THE REPUBLICAN-AMERICAN** up to \$500. A few restrictions may apply. Contact the Republican-American at 203-574-3636 for more information.
- A 30% DISCOUNT ON ADVERTISING PACKAGES ON KBJB RADIO** Take advantage of a special 30% discount by contacting KJ at KBJB Radio. Save up to \$75!
- RECOGNITION IN RADIO ADVERTISING ON WZBG RADIO** Listen for your company to be promoted on WZBG Radio FM 97.3 during the last week of the month. This is a \$120 value!
- FREE TICKET TO THE 2019 CHAMBER ANNUAL MEETING** Attend the 2019 Chamber Annual Meeting in April and receive your first reservation free. This is a \$40 value!
- TWO FREE TICKETS TO AN UPCOMING LEARN AT LUNCH WORKSHOP** Attend two upcoming Learn at Lunch workshops that are of interest to you. This is a \$20 value.
- \$25 OFF EXHIBITOR SPACE AT THE GREAT GIVEAWAY BUSINESS SHOWCASE** Register to participate in the June 2019 Great Giveaway Business Showcase and you'll receive \$25 off the exhibitor fee.
- A 50% DISCOUNT FROM COMCAST SPOTLIGHT** New NW CT Chamber members are offered an exclusive 6 month TV Everywhere advertising campaign at 50% off current published rates. Offer expires on January 31, 2019. Email Lauren Donnelly at lauren.donnelly@comcast.com for more information.
- A 20% DISCOUNT FROM MINUTEMAN PRESS** New clients will receive 20% off their first invoice with Minuteman Press. Contact them at 860-496-7525 or stop by 257 Main Street, Torrington.
- A 20% DISCOUNT FROM THE WARNER THEATRE** Receive 20% off on tickets to a Main Stage Musical in the 2018-2019 season.

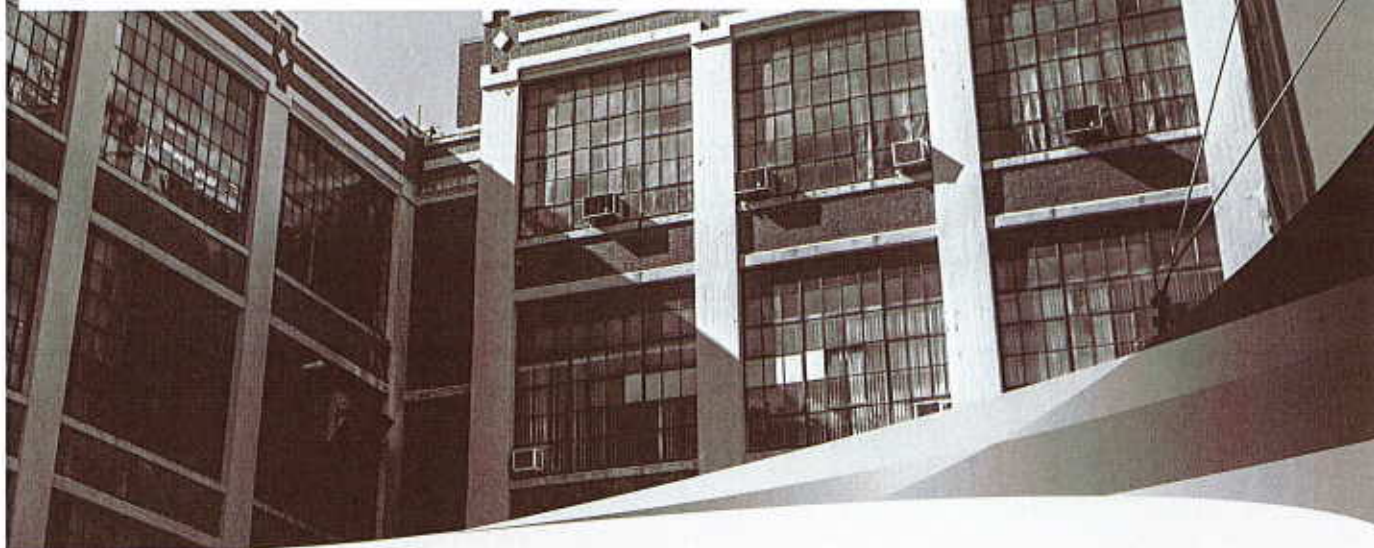
QUESTIONS?

Visit nwctchamberofcommerce.org or call 860-482-6586.

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It's pretty simple: How people live in Miami is different than in Middlebury. What businesses need in Boston is different than in Bristol. So if your life is centered here, but your bank really isn't, odds are you're not getting exactly what you need. A set of solutions built for this area. An expert team right in your backyard.

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What's Been Happening at NORTHWEST CONNECTICUT'S CHAMBER

ECONOMIC SUMMIT & 2018 BUSINESS SURVEY

The Chamber once again partnered with the Connecticut Business & Industry Association (CBIA) to conduct the NWCT biennial survey of businesses. The results of the survey were discussed at the Economic Summit held on November 16th at the Torrington Country Club.

Pete Gioia, former Chief Economist for CBIA, presented the results garnered from the 150 companies who participated in the survey. Key highlights include:

- Top priorities include improving the area's manufacturing base and retaining young workers.
- 83% of companies are either growing or holding steady; while 63% are seeing an increase in profits.
- 34% of NW CT respondents believe state budget reform with no tax increases will drive the regional and statewide economic growth (vs. 44% of statewide respondents).



In addition to the survey results, Donald Klepper-Smith, Chief Economist and Director of Research of DataCore Partners, LLC provided a presentation on the "New Perspectives on the US, Connecticut and Torrington Area Economic Recoveries". He highlighted some positive news for Northwest Connecticut in contrast to the rest of the state. CT is the slowest state in New England to recover the jobs lost in 2008-2010 period. While Massachusetts leads with a 345.2% recovery rate, New Hampshire enjoys a 222.1% recovery rate, Maine, Rhode Island and Vermont are well over 100%, Connecticut's recover rate is 89.9%. However, in Litchfield County, home prices have risen 3.1% in the past year, single family home sales have increased 1.6% in the past year, and the Torrington Labor Market Area has seen the second best growth in the past year at 1.5%.

Many more interesting statistics were shared and an excellent question and answer period followed the speakers. Copies of their presentations are available by contacting Anita Rosa at the Chamber office at anita@nwctchamberofcommerce.org.

Thank you to the survey's premier sponsors Chamber Insurance Trust, Northwest Regional Workforce Investment Board, Pequot Health Care and Torrington Savings Bank. Thank you also to our silver sponsors BantamWesson, Conquest, Dymax Corporation, Litchfield Bancorp, Northwest Community Bank, O&G Industries, Inc., and Sharon Hospital/HealthQuest.

Copies of the survey are available at the Chamber office and will be posted to the Chamber's website. The link will be found on the home page of the site.

BUSINESS AFTER HOURS

The Nutmeg Conservatory for the Arts hosted the Chamber's November Business After Hours on November 13th. Nutmeg Founder, Sharon Dante welcomed the attendees to the beautiful studio overlooking downtown Torrington (which is, incidentally, located in what was the original Chamber of Commerce building). Those in attendance were then treated to a sneak peak of the Nutmeg's Nutcracker performance, introduced by Artistic Director Victoria Mazzarelli and were filled in on the organization's plans to replace the Nutcracker's stage scenery. John Janco of Torrington Savings Bank presented Ms. Mazzarelli with a \$25,000 donation towards the project. The Nutcracker performances at the Warner Theatre will take place on December 15th & 16th. Visit warnertheatre.org to purchase tickets.





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CORPORATE PARTNER *Shout Outs*

Brandywine Living at Litchfield

Brandywine Living at Litchfield invites Chamber members to participate in some of their upcoming events. Mark your calendars and join them if you are able.

- Community Education Series: Long Term Care Insurance and Planning for the Future on January 20th from noon to 1 p.m. presented by John Morris of Northwestern Mutual.
- Epicurean Evening to benefit the Greater Torrington Parkinson's Support Group on Wednesday, February 13th from 5:30-7:30 p.m. Sponsored by Brandywine Living, Hartford Healthcare at Home and Agile Transfer & Mobility System. More information will be forthcoming.

For more information or to register, please contact Amber Chapman at 860-567-9500 or achapman@brandycare.com.

Charlotte Hungerford Hospital

Charlotte Hungerford Hospital will be hosting a blood drive in partnership with the American Red Cross on Monday, December 17th from 7:30 a.m. to 1 p.m. at 540 Litchfield Street, Torrington, in the CHH Memorial Building Conference Hall (first floor).

To make an appointment, call 1-800-733-2767 or visit www.redcrossblood.org and use sponsor code CHHCT.

MEMBER NEWS

Warner Theatre

The Warner Theatre's Carole & Ray Neag Performing Arts Center, located at 82 Main Street, Torrington, will host the Annual Bridal Event 2019 on January 20th from 11 a.m. to 3 p.m. The event features everything a bride needs to plan a perfect wedding.

Visit over 60 vendors and venues to help with all of your wedding needs. Free admission and free raffle. Win limousine service for your wedding. For more information, call event planner Lucille Kelsey at 860-309-8080.

Northwestern CT Community College & Northwest CT Community Foundation

Northwestern Connecticut Community College is pleased to announce the award of a \$5,000 grant from the Northwest Connecticut Philanthropy Fund, a fund of the Northwest Connecticut Community Foundation, Inc. The grant funds will be used to support student essential needs through the campus Student Emergency Fund.

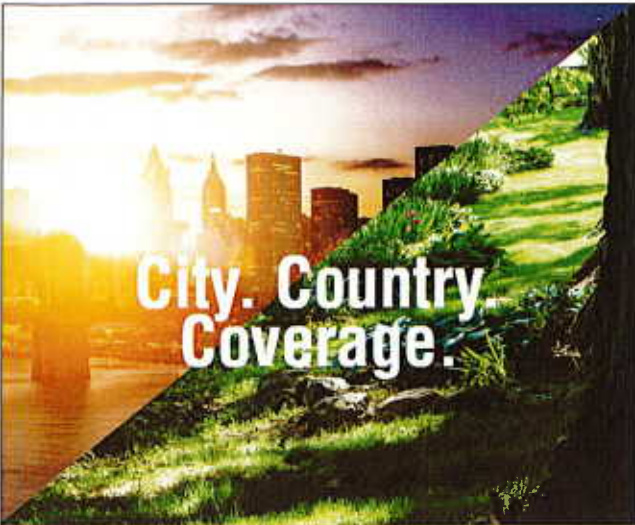
The NCCC Student Emergency Fund was created in 2016 through NCCC Foundation funding and private donations to assist students with financial needs based on the student's specific need and individual circumstances.

United Way of Northwest CT

On November 8th the United Way of Northwest Connecticut, Inc. held their 2018 Campaign Celebration at Chatterley's Banquet Facility.

The 2018 Campaign Raffle was drawn that evening. Each campaign donor received a raffle ticket for every \$78 they contributed. The prizes were a trip for four to Las Vegas, an iPad provided by BD, and a 50" flat screen TV. Winners have been contacted and will be announced in the near future. Following the raffle, awards were distributed from the past year's events. The awards included: First Place Team from the Golf Tournament in May, First Place Team from the Glow Ball Tournament in September, and the 2018 Celebrity Breakfast Waiter of the Year who is the NW CT Chamber's very own, Anita Rosa!

Later in the evening, the Campaign Cabinet revealed how much each division had raised compared to goal. At the end of the night, the total amount raised was announced to be \$660,079.83, 85% of the \$775,000 goal. The celebration may have already taken place, but the 2018 Campaign is not over. The United Way is still accepting donations through the beginning of next year. They would like to thank everyone for their continued support and wish you all Happy Holidays!



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and a Wonderful 2019!



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Thanks to Our

RENEWING MEMBERS

The following Chamber members renewed their memberships during the period of October 30th through November 20th. Thank you for your continued commitment to Northwest Connecticut's Chamber of Commerce. Companies listed in bold indicate a Corporate Partner. Milestone anniversaries are indicated in parentheses.

- ◆ A to Z Computer Services
- ◆ A. Gallo & Company
- ◆ All-Star Transportation
- ◆ Alternative Employment, Inc. (25 years)
- ◆ American Mural Project
- ◆ Atria Senior Living (20 years)
- ◆ Jill B. Brakeman Law Office & Mediation Center
- ◆ **Chatterley's Banquet Facility** (10 years)
- ◆ Check It Off, LLC
- ◆ Dick Cooper TV & Appliance
- ◆ Devereux Glenholme School
- ◆ The Law Offices of Robert F. Dwyer, Jr.
- ◆ The Edison Grill
- ◆ Integrity Real Estate
- ◆ J&J Precision Eyelet, Inc.
- ◆ Susan F. Jordan, Attorney at Law (20 years)
- ◆ Klebe Fuel Co., Inc.
- ◆ Learning Dynamics (5 years)
- ◆ Lily & Vine Floral Design (10 years)
- ◆ Litchfield County Promotions
- ◆ Litchfield Hills Nursery
- ◆ McCall Center for Behavioral Health
- ◆ Meadow Street Commons-Winsted, LLC (5 years)
- ◆ **Northwest Community Bank**
- ◆ Petrovits, Patrick, Smith & Co., LLP (25 years)
- ◆ RBC Bearings Torrington Plant
- ◆ Reynolds Carbide Die Co.
- ◆ R.I.C.H. Planning Group, LLC
- ◆ Law Offices of William O. Riiska (25 years)
- ◆ Santoro's Cleaners, Inc.
- ◆ Seitz, LLC
- ◆ Stepcraft, Inc.
- ◆ Torrington Lodge of Elks B.P.O.E. #372
- ◆ We Leap Coaching (5 years)
- ◆ White Flower Farm

2019 Chamber Travel Program: Greece - A Land of Gods and Heroes

Experience 9 days and 7 nights (April 6-14) in Greece, the land of gods and heroes. The Peloponnese is home to an extraordinary collection of archeological sites as well as stunning mountainous scenery and charming villages where a traditional way of life has remained unchanged for centuries. On this splendid cultural journey, trace 5,000 years of Greek history while exploring the country's archeological treasures. Walk in the footsteps of Socrates on the Acropolis and examine artifacts of Athens' Golden Age at the outstanding Acropolis Museum, sail through the scenic Corinth canal, and enjoy the insights of the local guest speaker on the contemporary Greek economic and social scene. Includes hotels, meals, day trips and airfare from JFK. There is also an optional extension to Santorini. April 6-14, 2019 (9 days, 7 nights), \$2,949.00 per person, double occupancy.



The Scandinavian Capitals: Copenhagen • Oslo • Stockholm

We invite you to join us on our exploration of Scandinavia's smart, modern cities and untamed natural beauty in the north from September 9-16, 2019. We start our journey in Copenhagen, a city that offers a perfect mix of playful spirit to stunning architectural design, from the royal castles to the pretty canals, and uniquely shaped brick buildings. Oslo, a city that grew from a sprawling country town into the sophisticated metropolis it is today. Surrounded by vast archipelago, Stockholm is a true Nordic beauty, where modern city shines next to the historic old town. Includes hotels, meals, day trips and airfare from JFK. There is an optional extension to Helsinki. Sign up before March 29, 2019 for the early bird special of \$3,399 per person, double occupancy for the 8 day, 6 night trip.

Visit www.nwctchamberofcommerce.org/events-programs/chamber-travel-program for more details.



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Chamber Calendar of Events

All events listed below will be held at the Chamber offices at 333 Kennedy Drive, Torrington unless otherwise noted. Dates and locations are subject to change. Please visit our website for up to date details. Thank you.

DECEMBER 2018

- 4th - **School-to-Career Pathways** Meeting, 7:30 AM
- 5th - **Ambassadors Committee** Meeting, 8 AM
Bus Tour of Manufacturing Facilities for high school students
- 6th - **Membership Committee** Meeting, 8 AM
- 7th - **Corporate Partner Appreciation Breakfast** at Chatterley's Banquet Facility, 371 Pinewoods Road, Torrington, 7:30 AM
- 13th - **Government Relations Committee** Meeting, 8 AM
Chamber Holiday Party at KidsPlay Children's Museum, 61 Main Street, Torrington, 5-8 PM
- 17th - **Legislative Reception** co-sponsored by the Chamber and Northwest Hills Council of Governments at EdAdvance, 350 Goshen Road, Litchfield, 7:30 AM
Junior Leadership NW sponsored by Torrington Savings Bank
- 18th - **Business with Breakfast** at Valerie Manor, 1360 Torrington Street, Torrington, 8 AM
- 19th - **Health Council** Meeting, location TBD, 8 AM
Insurance Committee Meeting, 8 AM
Leadership Northwest
- 20th - **Board of Directors** Meeting, 8 AM
- 25-31 - **Chamber Closed for Christmas Holiday**

JANUARY 2019

- 1st - **Chamber Closed in Observance of New Year's Day**
- 3rd - **Membership Committee** Meeting, 8 AM
- 4th - **Manufacturers' Coalition** Meeting, 8 AM
- 10th - **Government Relations Committee** Meeting, 8 AM
- 16th - **Insurance Committee** Meeting, 8 AM
Leadership Northwest
- 21st - **Chamber Closed in Observance of Martin Luther King, Jr. Day**
- 22nd - **Business with Breakfast** at Advanced Physical Therapy, 881 New Harwinton Road, Torrington, 8 AM
- 23rd - **Chamber Open House**, 5-7 PM
- 24th - **Board of Directors** Meeting, 8 AM
Snow Date for Chamber Open House

RSVP on-line at nwctchamberofcommerce.org/calendar
or call 860-482-6586.