

2ND LEADS GROUP FORMING

Following the success of the Chamber's inaugural Leads Group this past summer, the second group has been formed and will begin meeting in January.

Leads Group II will be co-captained by Joe Finke of Liberty Mutual and Carla DuBois of People's United Bank.

The purpose of the Leads Groups is for members to form alliances with one another, to identify prospects, and foster increased business; ultimately growing their customer base through a supportive network. Enrollment is based on a "first to respond" basis due to the format permitting only one individual per industry.

At each Leads meeting, members are allowed to share details of their business, provide testimonials/referrals to other group members, and each meeting concludes with a 15-20 minute focus on one member or a beneficial activity for the group.

If you would like to participate in Leads Group II, please contact Anita Rosa at the Chamber office at 860-482-6586 or email anita@nwctchamberofcommerce.org. A waiting list has been established and those on the list will have the first option of joining the group.

*Save
The
Date*



December 13th

*Chamber Holiday
Party at KidsPlay
Children's Museum*

CELEBRATING 30 YEARS WITH THE CHAMBER

October 28, 1988 was Anita Canfield Rosa's first day at the Chamber. At the time, she was still a student at Torrington High School. Following graduation, she accepted a full-time position as the Chamber's receptionist.

Former Chamber President, Bill Harding, walked into her office one morning and informed her that she would be taking over the finances of the organization. Not to be overcome by a surprising challenge, Anita quickly learned what she needed to do to work with the Chamber leadership, staff, Board and volunteers, to keep the Chamber moving forward financially. In this capacity, she has never wavered. Anita has shown the Chamber unwavering dedication and commitment over the last 30 YEARS. She has been promoted numerous times, including her promotion to Vice President of Finance and Operations on her 20th Anniversary.

She handles all of the finances at the Chamber and the day-to-day operations. She creates these newsletters, which we know our members read and enjoy. She handles all of the communication for the Chamber including the Constant Contact emails and Chamber Facebook and Instagram pages- if you're not following us- please do! She also works on programs and events such as the Tails art project, Leads and more. Her list of tasks is far longer than her job description and she is so appreciated for keeping our office running like a well-oiled machine.

In her 30 years with the Chamber, Anita has worked for 4 presidents (Michael Witte-Meredith, Bill Harding, Dave Battistoni and JoAnn Ryan), more Board Chairs than we could list, directors and committees too numerous to count and with some incredible co-workers. She also got married to her soulmate, Mark, and has three wonderful sons (Rob, James, and John).

We're so blessed to have Anita on our staff and we're glad she took this job 30 years ago! (Photo to the right is her first staff photo from 1988.)

If you see Anita, congratulate her on her milestone Anniversary. We look forward to many more years working with her!



*From the Chamber
President & CEO*
JOANN RYAN



Thanksgiving is one of my favorite holidays of the year not only because of the wonderful traditions but also because of its special meaning. In the book *Attitudes of Gratitude* by M.J. Ryan, the focus on appreciation is poignant. "Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos into order, confusion to clarity... gratitude makes sense of our past, brings peace for today, and creates a vision for tomorrow."

Despite the challenges we face in our professional and personal lives, we have much to be grateful for as we reflect on our accomplishments. Look around...we live in the beautiful Litchfield hills of Connecticut; our cities, towns and villages are focused on revitalization and historic preservation; the educational opportunities for our residents are limitless with higher education right here in our back yard; the cultural opportunities are second to none; civic opportunities abound for those who are inclined to participate; but most of all, we are blessed with special people like you who support the business community as well as those in need.

We owe you a debt of gratitude. Thank you for your energy, enthusiasm and friendship as we work tirelessly to make this an even better place in which to live and work.

Happy Thanksgiving to you, your colleagues and your families.

Now a couple of reminders:

- E&M Consulting will be reaching out to you regarding the 2019 Directory. They continue to work with us to prepare a useful business tool and promotional piece.
- The results of the Northwest Connecticut Business Survey will be of great interest to you. Join us at the Economic Summit on November 15th to receive the publication.

Welcome
NEW MEMBERS

ADVANCED PHYSICAL THERAPY

Physical Therapists

Kevin Smith

881 New Harwinton Road • Torrington
860-482-0600 • physicaltherapycct.com

BREWERY LEGITIMUS

Brewery

Christina Sayer

283 Main Street • New Hartford
860-283-7870 • brewerylegitimus.com

LIBERTY MUTUAL

Insurance

Joseph Finke

751 Straits Turnpike • Middlebury
203-997-7939 • libertymutual.com/josephfinke

LITCHFIELD HILLS ADULT DAY CARE, LLC

Adult Day Care

Amy Fitzpatrick

407 Bantam Road • Litchfield
860-567-2402 • litchfieldhillsadultdaycare.com

STATE OF ART DESIGNS

Graphic Design, Branding

Steven Bechard

103 Culvert Street • Torrington
860-921-6491 • stateofartdesigns.com

TORRINGTON FORD LINCOLN, INC.

Automotive, New & Used

Anthony Vultaggio, Jr.

1350 East Main Street • Torrington
860-489-4133 • torringtonford.com



JoAnn Ryan, President & CEO • joann@nwctchamberofcommerce.org

Anita Rosa, VP Finance/Operations • anita@nwctchamberofcommerce.org

Lauren Zordan, VP Programs/Events • lauren@nwctchamberofcommerce.org

Pamela LaRosa, Dir. One-Stop Workforce Op. • pam@nwctchamberofcommerce.org

333 Kennedy Dr., Ste. R101, P.O. Box 59, Torrington, CT 06790 • p 860.482.6586 • f 860-489-8851
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What's Been Happening at NORTHWEST CONNECTICUT'S CHAMBER

WOW! Forum

The Chamber's 14th Annual WOW! Forum was held on October 5th at the Carole and Ray Neag Performing Arts Center of the Warner Theatre. Two hundred women from across Northwest Connecticut and beyond gathered and heard from six inspirational and knowledgeable women from a variety of business backgrounds.

We are most grateful to our premier sponsor, TD Bank, speaker level sponsors Conquest, Northwest Regional Workforce Investment Board, Warner Theatre and our many other supporters and contributors who helped to make this year's WOW Forum a great success.

Check out page 11 for photos from WOW!

Leadership Northwest

On October 17th, the class had their first full day session at Chatterley's Banquet Facility. Deene Morris, Inspire Leadership, LLC, (pictured below with program participants) lead the class in a day of self-discovery where they learned about their personality type and the personality types of their classmates. The Leadership Advisors will use this information to divide the group up into teams for their community-oriented team projects.

In November, the class will visit social service agencies around the region and learn more about how they serve the community.

Thank you Northwest Regional Workforce Investment Board for sponsoring this year's Leadership program.

Junior Leadership NW

Junior Leadership NW, sponsored by Torrington Savings Bank, had its first session on October 29th at Torrington High School. The class participated in team building exercises and had the opportunity to learn more about each other. Patrick Marchand, CEO, YMCA Camp Mohawk, led the group in their team building exercises. The November session will be at Torrington Savings Bank and the students will learn about finance including credit cards, loans, checking accounts, and more.

Junior Leadership is a program for area high school juniors and seniors designed to give students an inside look at how local government, banks, law enforcement and other local entities operate. Junior Leadership provides an awareness of local history and resources that will interest students hoping to become future community leaders.

Continued on page 7.



Are You Looking for the COMMUNITY REPRESENTATIVES REPORT?

The Northwest Hills Council of Governments (COG) recently completed a Comprehensive Economic Development Strategy (CEDS). One of the projects being implemented through this CEDS process is the establishment of a centralized, regional calendar of events. DiscoverLitchfieldHills.com is a newly designed website that will populate activities submitted to various calendars of events throughout the region.

In an effort to further partner with COG, the Chamber has decided to transition our Community Representatives listings to the DiscoverLitchfieldHills.com website. We encourage companies and organizations who previously submitted information to their Chamber Community Representative to submit their activities directly through the new website. It is simple to register and submit programs, events and activities.

We are grateful to the group of individuals who loyally served the Chamber as Community Representatives.



FRIDAY, NOVEMBER 16TH

8:30-9:30 AM

Northwest Connecticut's Chamber of Commerce
333 Kennedy Drive, Torrington

Join us and hear about how your business or organization can benefit from the new
DiscoverLitchfieldHills.com!

Learn how you can list your business for free. Set up your listing at the meeting.

Want to learn more but can't come that day? Watch the 6-minute video at
www.DiscoverLitchfieldHills.com/be-included and list yourself today!

The first 100 businesses to list themselves for free will be entered into a drawing to win a gift certificate from Meraki in Litchfield or ice cream at Arethusa Farm Dairy in Bantam. If you sign up for a premium listing, you'll also be entered into a drawing for a one night's stay and breakfast for two at the Interlaken Inn!



The new DiscoverLitchfieldHills.com site is a collaboration with CivicLift, Northwest Hills Council of Governments and the Northwest Connecticut Chamber of Commerce.
Be included!

Coming Up at

NORTHWEST CONNECTICUT'S CHAMBER

Chamber Peer Groups Continue to Meet

The Chamber facilitates several peer groups for members seeking to engage with other members. Currently, we have the Health Council, the Manufacturers' Coalition and the Insurance Committee. Each is comprised of individuals and companies in their industry from in Northwest Connecticut. Meetings focus on specific areas of interest including employee recruitment and retention, workforce development, on-the job training programs and grants, legislative updates, facility tours, sharing of best practices and more. To be added to one of these peer groups, or to start one in another industry, call us at 860-482-6586.


BUSINESS
after
HOURS

Northwest CT Chamber's premier network building event featuring opportunities to gain new contacts and build your lead base while enjoying delicious hors d'oeuvres and visiting our host's location.

BUSINESS *after* HOURS

Tuesday, November 13th
5:00-7:00 p.m.

Hosted by
Nutmeg Conservatory for the Arts
58 Main Street, Torrington



[RSVP ONLINE AT NWCTCHAMBEROFCOMMERCE.ORG/CALENDAR.](http://NWCTCHAMBEROFCOMMERCE.ORG/CALENDAR)

Chamber Exchange Email Advertising

Have you seen the Chamber Exchange? It's the email you receive from us on Thursdays that includes special ads, promotions, events, etc. from your *fellow* members. It also includes special *Membership Discounts* that businesses offer members of the Chamber. Distributed to over 1,500 individuals, the Chamber Exchange is an affordable way for you to advertise your business or organization. One ad is \$50 and we limit the number of ads per email to six. Also, it is suggested that members only run one ad per month so the emails have a different, interesting look each week. Call us to participate! 860-482-6586.




BUSINESS
with
BREAKFAST

Join us at our morning roundtable discussion

BUSINESS *with* BREAKFAST

at the 

Enjoy easy networking over a light breakfast. Each attendee will then give a 30-second "commercial" for their business followed by a brief presentation about upcoming Chamber initiatives.

Tuesday, November 27th
8:00 a.m.
333 Kennedy Drive, Suite R101, Torrington, CT

[RSVP ONLINE AT NWCTCHAMBEROFCOMMERCE.ORG.](http://NWCTCHAMBEROFCOMMERCE.ORG)

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Avon 860-677-2809 | Granby 860-653-7228
Northwestern Regional High School Academic Branch

*Transactions include deposits made, deposit items, checks paid and ACH debits and credits. Over 500 transactions, 50¢ each.

What's Been Happening at NORTHWEST CONNECTICUT'S CHAMBER

Business After Hours

We are most grateful to Sandy Evans and the talented & creative artists of Whiting Mills who hosted the October Business After Hours network building event. Hors d'oeuvres were prepared by Dimitri of The Rowley Grill. Whiting Mills will be holding their 12th Annual Holiday Open Studios on December 1st & 2nd from 11 a.m. to 5 p.m. and invite their fellow members to come do some holiday shopping with them.



Steve Zarrella of Northwest Community Bank and Chairman of the Chamber Board and Sandy Evans of Whiting Mills welcome attendees at the October 18th Business After Hours.

Tails of NWCT Auction

In January, JoAnn Ryan, Christina Emery, Executive Director of Prime Time House and Amy Wynn, former Executive Director of the NW CT Arts Council joined forces to present the Tails of NWCT.

The community art project featured 39 beautiful dog figures which were on public display from mid August to Columbus Day. Those that were not purchased by their sponsoring organizations were auctioned



Dale Jones of FM 97.3 WZBG, Chamber President JoAnn Ryan and Prime Time House Executive Director Christina Emery at the Tails of NWCT Auction.

off on October 20th at Chatterley's Banquet Facility. Dale Jones of FM 97.3 WZBG served as Master of Ceremonies and Auctioneer for the event.

Business With Breakfast

The United Way of Northwest Connecticut, whose annual Campaign is in its final stages, sponsored the October 23rd Business with Breakfast roundtable meeting. Northwestern Connecticut Community College hosted the event in the Draper Conference Center.



United Way staff, Terri Hodge and Lida Currier, listen as Owen Quinn explains the services provided by the organization.

Following a brief networking session, attendees gave a 30 second commercial about their business. United Way Executive Director Owen Quinn spoke about the 2018 Campaign, as well as several of the programs and services the United Way provides to the community.

Whiting Mills
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South Windsor, CT 06074

MEMBER NEWS

Jason Dismukes, LLC, Consulting Engineer

Office space available in shared building in Goshen. 10x10 closed office with 8x8 open work area. \$600/month including heat/AC and electricity. Please call Jason Dismukes at 860-491-3456.

LARC

LARC's 17th Annual Festival of Trees will take place this month. Hosted by Valerie Manor at 1360 Torrington Street in Torrington, the event is a community favorite. Festival hours are: 11/20 5:30-7 p.m., 11/27 1-7 p.m., and 11/28 1-4 p.m. Special events include the following: Festival Kick-Off on 11/20 from 5:30-7 p.m. (open to the public; pizza & soda will be served); North Pole Night (write your letter to Santa) from 6-7 p.m. on 11/23; "Visit with Santa" on 11/24 from 10 a.m. to 12 Noon; LARC Appreciation Night on 11/26; "Polar Express" Story Night from 6-7 p.m. on 11/27; "Grinch Night" on 11/28 from 6-7 p.m.; and, the Festival Bash featuring the Silent Auction Closing (tickets required) from 5:30-7 p.m. on 11/29. For more information, visit litchfieldarc.org/festival-of-trees.

Branagan Communications Consultants, LLC

Barbara Branagan-Mitchell, owner of Branagan Communications Consultants LLC (BCC) in New Milford, announced that her public relations, publicity placement, marketing communications and writing/editing skills have been secured by Michaels Jewelers to assist in increasing awareness of the fifth-generation family-owned stores across Connecticut. In October, Branagan Communications launched a "Holiday Sale" and related 3" of snow or more special "Snow Event" for Christmas Eve publicity campaign for all ten Michaels stores statewide.

Branagan-Mitchell has been celebrating 25 years of sole proprietorship success during 2018. For more information, visit <http://www.branagancommunications.com>, email to barbara@branagancommunications.com or call Barbara Branagan-Mitchell directly at 860-210-0149.

Salisbury Bank

As part of Salisbury Bank's ongoing commitment to enrich the lives of its neighbors, it has kicked off their eleventh annual Fill-the-Basket food drive to help local food pantries feed those in need. Salisbury Bank's fourteen branches, located in Berkshire, Litchfield, Dutchess, Orange, and Ulster counties will collect donations of non-perishable food items and household supplies. Cash donations will also be accepted. All donated items, as well as the monetary contributions collected, will be donated directly to local food pantries serving each area.

Local pantries are in need of a variety of donations including: canned goods, cereals, macaroni and cheese, cake mix, peanut butter, mayonnaise, ketchup, mustard, and tomato sauce. Household necessities such as paper towels, diapers, shampoo, and soap are also appreciated.

Please join Salisbury Bank's effort to support those in need and accept our sincere thanks for helping enrich the lives of others throughout our communities. Fill-the-Basket will run from November 1st through December 22nd in all Salisbury Bank branches.

Community Health & Wellness Center

Community Health and Wellness Center (CHWC) announces it has received a Health Center Quality Leader Award from the Health Resources and Services Administration (HRSA).

HRSA is the federal agency that oversees the country's more than 1,300 health centers, which serve over 27 million Americans annually. Its Health Center Quality Leader Award is given to Federally Qualified Health Centers (FQHCs) that have achieved the best overall clinical performance among all health centers and placed in the top 30% of the adjusted quartile rankings for clinical quality measures (CQMs). CHWC is one of 16 FQHCs in Connecticut to be given the distinction, and received more than \$67,000 in grant funds.

Northwestern CT Community College, NW Regional Workforce Investment Board & Northwest Community Bank

The Northwest Regional Workforce Investment Board generously committed \$289,199 in WIOA (Workforce Innovation and Opportunity Act) funds for the 2018-2019 academic year to sponsor Team Success Scholars, a college success program at Northwestern Connecticut Community College (NCCC). In its fifteenth year at NCCC, the program has brought in over 2 million dollars in grant funds to the college. Northwest Community Bank, recognizing the value and success of the program, continues to support six returning and four new students, donating \$1,500 per year per student.

The program offers college and career exploration, obtainment of workplace recognized credentials, and support towards their associate degree and beyond. Upwards of 80% of students in the program graduate in 3 years, a substantially higher rate than the typical student. The majority of students will transfer on to 4-year universities.

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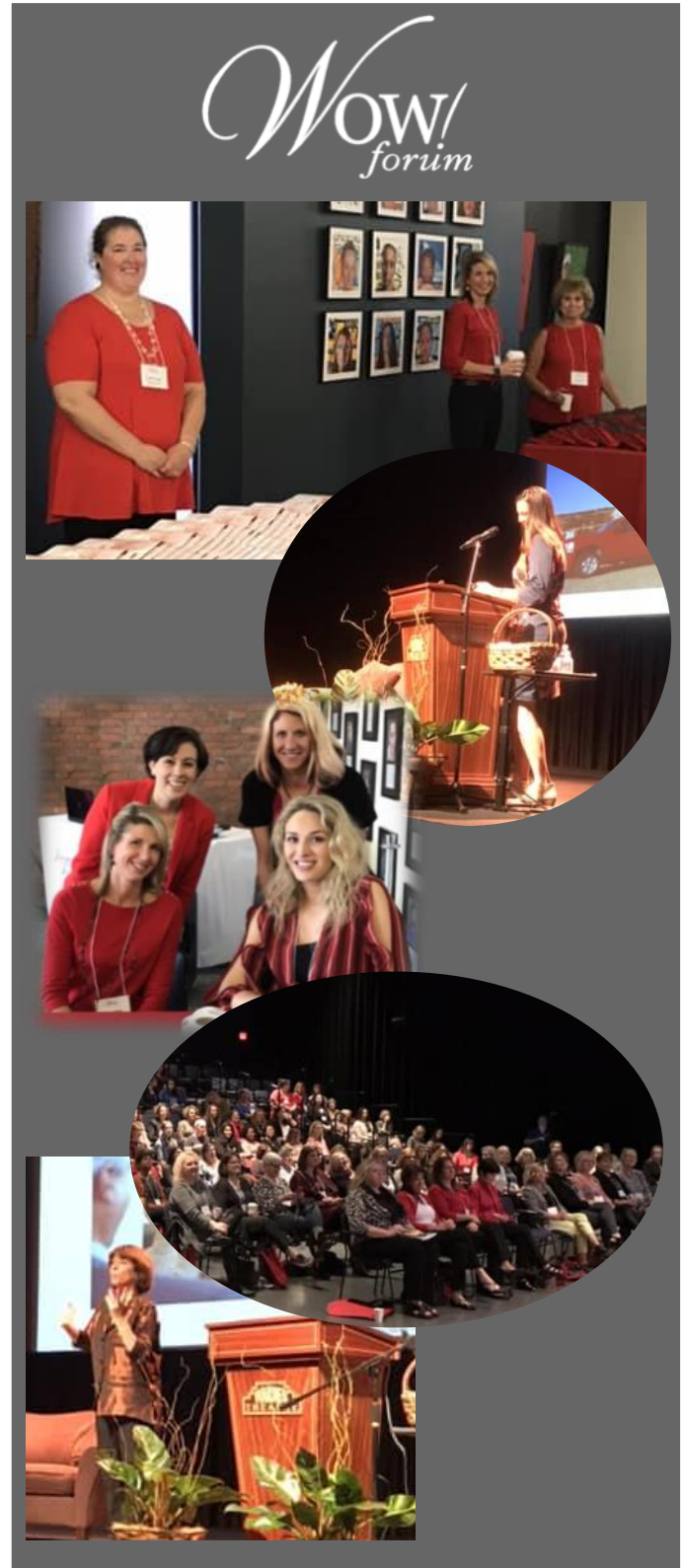
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What's Been Happening at NORTHWEST CONNECTICUT'S CHAMBER

Young Professionals Organization

The NW CT Chamber's Young Professionals Organization hosted a Fall Meet-Up with Avon's Young Professionals on October 24th at Brewery Legitimus in New Hartford. The event featured entertainment, networking, and food trucks. The event was the kick-off to their monthly Meet-Ups, which will be held on the 4th Wednesday of the month from 5-7 PM. These meet-ups are organized by the Social/Networking Committee.

To join a Young Professionals Organization committee, please contact lauren@nwctchamberofcommerce.org. The Chamber's Young Professionals Organization is sponsored by Conquest.



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CORPORATE PARTNER *Shout Outs*

Litchfield Bancorp



The Oakville Chamber of Commerce recently recognized Margret Warner with the 2018 Community Leader of the Year award at their Annual Meeting & Awards Dinner.

The criteria for selecting the Community Leader includes a nominee's personal impact on the business community, how he/she demonstrates leadership, their notable accomplishments and the extent of their community involvement.

Warner, Assistant Vice President-Business Development for Litchfield Bancorp, has worked to support businesses in Watertown, Oakville and the region as a commercial lender, while also serving as a member and leader of various non profit organizations including the board of directors of the Watertown Oakville Chamber, the United Way of NW CT, VNA Northwest and the NW CT Chamber of Commerce. She is also an affiliate member of the Waterbury Chamber and is a member of their Small Business Council and the Joe Garassino Foundation fundraising committee.

O&G Industries, Inc.

O&G Industries was recently recognized as a 2018 Connecticut Top Workplace by the Hearst Connecticut Media Group for the fourth year in a row. Headquartered in Torrington, O&G employs over 875 Connecticut residents on their 30+ project sites and 37 facilities.

Ibir Alibali, a Concrete Mixer Driver at O&G, was recently recognized by the National Ready Mixed Concrete Association (NRMCA) with their annual Safety Award.

Alibali received the award for saving a driver in 2017. The driver had driven his sedan through O&G's Davenport Street Concrete Plant in Stamford and into the harbor. Alibali dove into the water and pulled the despondent driver to safety.

The award was presented at the NRMCA annual conference in National Harbor, Maryland.

Charlotte Hungerford Hospital

Charlotte Hungerford Hospital's Diabetes Education Fund recently received a \$1,000 donation from the Harwinton Lions Club to help fund programs and the newest continuous glucose monitoring technology for its diabetes patients. This is the 15th consecutive year that the Lions have donated to the Center.



In what has become an annual tradition from the Lions, District 23B Governor Harry Schuh, Harwinton Lions Diabetes Chair Regina Neri and Lions Past President David Neri presented the check to Dr. Egils Bogdanovics and Lois Pelletier, RN, CDE, at the CHH Diabetes Center in Torrington.

The donation will be used to fund new continuous glucose monitors that are given to a patient to wear for seven days where it takes a reading of blood sugar levels every 5 minutes. The device is then returned to the center and the data collected is then analyzed by physicians. Information collected allows caregivers to study patterns and identify unrecognized periods of low blood sugar. This is then used to adjust insulin levels and offer lifestyle and medication modifications.

Lions Club International established a Diabetes Awareness Program to assist local Lions Clubs in conducting and supporting local and large-scale efforts leading to the control and treatment of diabetes and its complications through education, prevention, and research. Lions have worked with community healthcare organizations to provide diabetes screenings, educational programs and funding, camps, and other assistance to people with diabetes.

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Charlotte Hungerford Hospital



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540 Litchfield Street, Torrington.....(860) 496-6350

CHH Blood Drawing Services

540 Litchfield Street, Torrington.....(860) 496-6620
115 Spencer Street, Winsted.....(860) 738-6658

CHH Cardiac Rehabilitation Services

780 Litchfield Street, Torrington.....(860) 496-9512
115 Spencer Street, Winsted.....(860) 738-6660

CHH Center For Cancer Care

200 Kennedy Drive, Torrington.....(860) 489-6718

CHH Emergency Services

540 Litchfield Street, Torrington.....(860) 496-6650
115 Spencer Street, Winsted.....(860) 738-6650

CHH Lions Low Vision Center

1151 East Main Street, Torrington.....(860) 496-0046

CHH Mammography Services

220 Kennedy Drive, Torrington.....(860) 496-0826
115 Spencer Street, Winsted.....(860) 738-6665

CHH Medical Walk-In

1598 East Main Street, Torrington.....(860) 489-8444

CHH Primary Care

220 Kennedy Drive, Torrington.....(860) 496-6884
76 Watertown Road, Thomaston.....(860) 880-8091

CHH Radiology / X-ray Services

540 Litchfield Street, Torrington.....(860) 496-6550
115 Spencer Street, Winsted.....(860) 738-6664

CHH Rehabilitation & Sports Medicine

538 Litchfield Street, Torrington.....(860) 496-6875
1151 East Main Street, Torrington.....(860) 496-0046

CHH Sleep Center

115 Spencer Street, Winsted.....(860) 738-6620

CHH Wound Care & Hyperbaric Medicine

7 Felicity Lane, Torrington(860) 489-0418

MRI /Advanced Medical Imaging

540 Litchfield Street, Torrington.....(860) 489-7314



CharlotteHungerford.org

Thanks to Our

RENEWING MEMBERS

The following Chamber members renewed their memberships during the period of October 1st through October 29th. Thank you for your continued commitment to Northwest Connecticut's Chamber of Commerce. Companies listed in bold indicate a Corporate Partner. Milestone anniversaries are indicated in parentheses.

- ◆ Ackerly Brown, LLP
- ◆ Barron & Company, LLP
- ◆ Barron Financial Group, LLC
- ◆ The Binding Source
- ◆ Community Health & Wellness Center of Torrington
- ◆ Dowd Insurance Agency
- ◆ FM 97.3 WZBG
- ◆ K-Tech International Inc.
- ◆ KidsPlay Children's Museum (5 years)
- ◆ Litchfield Organizing & Staging, LLC
- ◆ Minuteman Press of Torrington (5 years)
- ◆ Nodine's Smokehouse
- ◆ Northwest Connecticut Human Resource Association (20 years)
- ◆ Pelletier Mechanical Services, LLC
- ◆ J. Phillips-Hall Insurance
- ◆ Prism Health Advocates, LLC
- ◆ Putnam Tennis & Recreation
- ◆ Resources Management Corp.
- ◆ Sullivan Honda (5 years)
- ◆ Systems Support Group, Inc. (15 years)
- ◆ Torrington Downtown Partners, LLC
- ◆ Travel Daly

2019 Chamber Travel Program: Greece - A Land of Gods and Heroes

Experience 9 days and 7 nights (April 6-14) in Greece, the land of gods and heroes. The Peloponnese is home to an extraordinary collection of archeological sites as well as stunning mountainous scenery and charming villages where a traditional way of life has remained unchanged for centuries. On this splendid cultural journey, trace 5,000 years of Greek history while exploring the country's archeological treasures. Walk in the footsteps of Socrates on the Acropolis and examine artifacts of Athens' Golden Age at the outstanding Acropolis Museum, sail through the scenic Corinth canal, and enjoy the insights of the local guest speaker on the contemporary Greek economic and social scene. Includes hotels, meals, day trips and airfare from JFK. There is also an optional extension to Santorini. April 6-14, 2019 (9 days, 7 nights), \$2,949.00 per person, double occupancy.



The Scandinavian Capitals: Copenhagen ▪ Oslo ▪ Stockholm



We invite you to join us on our exploration of Scandinavia's smart, modern cities and untamed natural beauty in the north from September 9-16, 2019. We start our journey in Copenhagen, a city that offers a perfect mix of playful spirit to stunning architectural design, from the royal castles to the pretty canals, and uniquely shaped brick buildings. Oslo, a city that grew from a sprawling country town into the sophisticated metropolis it is today. Surrounded by vast archipelago, Stockholm is a true Nordic beauty, where

modern city shines next to the historic old town. Includes hotels, meals, day trips and airfare from JFK. There is an optional extension to Helsinki. Sign up before March 29, 2019 for the early bird special of \$3,399 per person, double occupancy for the 8 day, 6 night trip.

Visit www.nwctchamberofcommerce.org/events-programs/chamber-travel-program for more details.



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United Construction & Engineering, Inc.
Valerie Manor
Webster Bank

Chamber Calendar of Events

All events listed below will be held at the Chamber offices at 333 Kennedy Drive, Torrington unless otherwise noted. Dates and locations are subject to change. Please visit our website for up to date details. Thank you.

NOVEMBER 2018

- 8th - **Government Relations Committee** Meeting, 8 AM
- 12th - **Chamber Offices Closed in Observance of Veterans' Day**
- 13th - **Business After Hours** at Nutmeg Conservatory for the Arts, 58 Main Street, Torrington, 5-7 PM
- 14th - **Insurance Committee** Meeting, 8 AM
Leadership Northwest
- 15th - **Economic Summit** at Torrington Country Club, 250 Torrington Road, Goshen, 7:30 AM
- 19th - **Board of Directors** Meeting, 8 AM
- 22nd-23rd - **Chamber Offices Closed in Observance of the Thanksgiving Holiday**
- 26th - **Junior Leadership NW** sponsored by Torrington Savings Bank
- 27th - **Business with Breakfast** at the Chamber, 8 AM

DECEMBER 2018

- 4th - **School-to-Career Pathways** Meeting, 7:30 AM
- 5th - **Bus Tour of Manufacturing Facilities** for high school students
- 6th - **Membership Committee** Meeting, 8 AM
- 7th - **Corporate Partner Appreciation Breakfast** at Chatterley's Banquet Facility, 371 Pinewoods Road, Torrington, 7:30 AM
- 13th - **Government Relations Committee** Meeting, 8 AM
Chamber Holiday Party at KidsPlay Children's Museum, 61 Main Street, Torrington, 5-8 PM
- 17th - **Junior Leadership NW** sponsored by Torrington Savings Bank
- 18th - **Business with Breakfast** at Valerie Manor, 1360 Torrington Street, Torrington, 8 AM
- 19th - **Health Council** Meeting, location TBD, 8 AM
Insurance Committee Meeting, 8 AM
Leadership Northwest
- 20th - **Board of Directors** Meeting, 8 AM
- 25-31 - **Chamber Offices Closed for Christmas Holiday**

Save the Date: January 23rd (snow date 24th), CHAMBER OPEN HOUSE, 5 PM. Details to follow.

*RSVP on-line at nwctchamberofcommerce.org/calendar
or call 860-482-6586.*