

CHAMBER HOLIDAY CELEBRATION TO BE HELD AT AMERICAN MURAL PROJECT

This year's Holiday Celebration will be held on Tuesday, December 3rd from 5:00 to 8:00 p.m. Our host for this year's gathering is the American Mural Project located at 90 Whiting Street in Winsted. National Iron Bank is the sponsor for the event.

Throughout the year, our networking events are held with no additional charge assessed. During the holiday season, people are in the giving spirit and contribute to a variety of charitable organizations. We ask that you remember the tradition that continues at each of our Holiday Celebrations of collecting for the food pantries in our area. Please bring along a cash donation (checks are also accepted and can be made out to the Chamber) and we will forward your generous donations to organizations in our region.

Reservations for the Holiday Celebration can be made online at nwctchamberofcommerce.org/calendar or by calling the Chamber office at 860-482-6586.



2020 Membership Directory

You know the sayings, "Time Flies" and "Time is a Thief" or "The Older You Get the Faster Time Passes"?

Every year around this time, we shake our heads because it cannot be that time of year again...time to start the updating process for the data that is used for our annual membership directory. Alas, it is that time!

We update our records throughout the year and try to stay on top of address corrections, changes in contact people, etc. However, things change so often, it is possible we've missed something.

Please take a moment and take a look at the 2019 membership directory and on-line database. Both can be found online at www.nwctchamberofcommerce.org/membership/membership-directory. The print directory can be viewed by clicking "View Digital Membership Publication" and your on-line listing can be found by searching your company's name in the "Search Member List by Keyword".

If you have any changes that need to be made, please email the information to Anita@nwctchamberofcommerce.org and we will take care of the rest. As always, if you have any questions at all, give us a call at 860-482-6586.

ECONOMIC SUMMIT

Tuesday, November 19, 2019

7:30 a.m.

Torrington Country Club, 250 Torrington Road, Goshen

Sponsored by



Special Guest Speakers

Peter Gioia

&

Donald Klepper-Smith

DataCore Partners, LLC

*Speakers
Sponsored by*



Breakfast will be served.

\$30 pp/Chamber Members ▪ \$50 pp/Non-Members

Reservations required. RSVP online at nwctchamberofcommerce.org/calendar or call the Chamber at 860-482-6586.

*From the Chamber
President & CEO*
JOANN RYAN




Thanksgiving is one of my favorite holidays of the year not only because of the wonderful traditions but also because of its special meaning. In the book *Attitudes of Gratitude* by M.J. Ryan, the focus on appreciation is poignant. "Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos into order, confusion to clarity... gratitude makes sense of our past, brings peace for today, and creates a vision for tomorrow."

Despite the challenges we face in our professional and personal lives, we have much to be grateful for as we reflect on our accomplishments. We live in the beautiful Litchfield hills of Connecticut; our cities, towns and villages are focused on revitalization and historic preservation; the educational opportunities for our residents are limitless with higher education right here in our back yard; the cultural opportunities are second to none; civic opportunities abound for those who are inclined to participate; but most of all, we are blessed with special people like you who support the business community as well as those in need.

We owe you a debt of gratitude. Thank you for your energy, enthusiasm and friendship as we work tirelessly to make this an even better place in which to live and work.

Happy Thanksgiving to you, your colleagues and your families.

Now just a reminder: E&M Consulting will be call you regarding the 2020 Directory. They continue to work with us to prepare a useful business tool and promotional piece. Please give them a moment of your time to explain the benefits of advertising in the directory.

 <p>Northwest Connecticut CHAMBER OF COMMERCE <i>Business Working Together</i></p>	<p>333 Kennedy Dr., Ste. R101, PO Box 59 Torrington, CT 06790 p 860.482.6586 • f 860-489-8851</p>
	<p>JoAnn Ryan, President & CEO, joann@nwctchamberofcommerce.org Anita Rosa, VP Finance/Operations, anita@nwctchamberofcommerce.org Lauren Zordan, VP Programs/Events, lauren@nwctchamberofcommerce.org Pamela LaRosa, Director One-Stop Workforce Operations. pam@nwctchamberofcommerce.org</p> <p>nwctchamberofcommerce.org Like us on Facebook: facebook.com/nwctchamber</p>

Welcome
NEW MEMBERS

APPLE CINEMAS

Movie Theater
Jim Crowley & Katie Inman
89 Farley Place • Torrington
380 New Hartford Road • Barkhamsted
860-756-0660 Torrington • 860-288-7576 Barkhamsted
applecinemas.com

MICHAEL T. BAGLEY, PH.D.

Consulting
9 Deborah Court • Woodcliff Lake, NJ
201-819-7053

DUNKIN' DONUTS

Restaurant, Coffee Shop
Doug Zepka
P.O. Box 370 • Harwinton
860-614-2148

ROBERT HENSLEY & ASSOCIATES

Financial Planning Services, Insurance
Kerri Johnson
10 Avon Meadow Lane, Suite 1 • Avon
860-751-3875 • hensleyassociates.com

LIGHTSTAT

Environmental Controls
Glenn Wilcox
22 W. West Hill Road • Barkhamsted
860-738-4111 • lightstat.com

NORCOM MORTGAGE

Mortgage Services
Eric McPheat
38 Security Drive • Avon
860-874-4724 • ericmcpheat.norcommortgage.com

NORTHWESTERN MUTUAL FINANCIAL

Financial Planning
William W. Fitzgerald
50 Dibble Street • Torrington
860-480-0317 • williamwfitzgerald.nm.com

D. RICHARD RANSOM

Associate Member
P.O. Box 106 • Riverton

REFORMED NUTRITION

Nutrition Consulting
Hunter Bahre
222 Main Street, Suite 276 • Farmington
860-299-6000 • reformednutrition.com

Welcome More NEW MEMBERS

ROSA VEGA BAKERY

Bakery, Restaurant

Jennifer Rosa & Chamo Vega

266 Main Street • Torrington

860-201-4933 • facebook.com/rosavegabakery

ST. JOSEPH CHURCH & ST. ANTHONY SCHOOL

Church, School

Zachary Wood

31 Oak Street • Winsted

860-379-3368

stjoseph-winsted.org • stanthonyschool-winsted.org

SUNSET MEADOW VINEYARDS

Vineyard/Winery

Judy Motel

599 Old Middle Street • Goshen

860-201-4654 • sunsetmeadowvineyards.com

WEBSCAPE DESIGN & CONSULTING, LLC

Web Design, Online Marketing

Margie Bowen

136 Deer Run • Burlington

860-882-3277 • webscapedesign.com

What's Been Happening at NORTHWEST CONNECTICUT'S CHAMBER

MANUFACTURERS' COALITION

The Manufacturers' Coalition held a meeting on November 1st hosted by Seitz LLC. The meeting was for manufacturers only and the topic was Environmental Compliance. Presenters were Julie Bjorkman of JKB Consulting and Wayne Bugden of One Earth Environmental. After a 15-minute presentation, attendees were able to ask questions and have further discussion on the items covered. Thank you to the presenters for sharing their knowledge and thanks to Seitz for hosting and providing a pizza lunch.

The next Coalition meeting will take place on Friday, December 13th and the focus will be on legislation, both new and upcoming this year. Our local delegation will be on hand to update attendees and answer questions. This meeting will be open to manufacturers and educators from the region.



LEADERSHIP NORTHWEST

The Leadership class had their first full day session on October 16th at Chatterley's Banquet Facility. Deene Morris, Inspire Leadership LLC, taught the class about Personality Types. Throughout the day, the class members took an assessment to learn about their own personality types. Then, they compared theirs to others in the class and learned some tools for effective communication with people who have a different personality type. It was a wonderful, eye-opening day. The advisors will now use the personality types to put the class into teams for their group projects, which they will begin working on in December.

In November, the class will be visiting social service agencies in the region to learn more about how they support our population in Northwest CT. This will also give them the opportunity to learn about the needs of the area as they start brainstorming an idea for their group project, which has to benefit the community in some way.

Thank you to our sponsor Torrington Savings Bank and to Northwest Regional Workforce Investment Board for their support of the program.

13th Annual Holiday
OPEN STUDIOS

December 7 & 8
11:00 a.m. – 5:00 p.m.

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The Artists at Whiting Mills

100 Whiting Street • Winsted, CT
860.738.2240 • whitingmills.com



Coming Up at NORTHWEST CONNECTICUT'S CHAMBER




**RESTAURANT
in the
SPOTLIGHT**

Northwest Connecticut's Chamber invites you to stop by and see the delightful offerings of a local restaurant while you network with colleagues at

RESTAURANT *in the* SPOTLIGHT

 **Interlaken**

74 Interlaken Road
Lakeville, CT

**Monday, December 9th
5:30-6:30 p.m.**

Cash bar. Complimentary hors d'oeuvres.

[RSVP ONLINE NWCTCHAMBEROF.COMMERCE.ORG/CALENDAR](http://NWCTCHAMBEROF.COMMERCE.ORG/CALENDAR)

YOUNG PROFESSIONALS ORGANIZATION

The Chamber's Young Professionals Organization will meet on Wednesday, November 13th from 5-7 PM at Little Red Barn Brewers in Winsted for a networking Happy Hour event. All Chamber member employees between the ages of 21-40 are welcome to attend the event. There will be music and Singing Sliders' food truck with food for purchase. The Young Professionals Organization is a great way for younger employees to build their network and develop lasting friendships with other young professionals in the region. If you have an employee who would be interested in joining the group, please email Lauren@nwctchamberofcommerce.org.




**BUSINESS
with
BREAKFAST**

Join us at our morning roundtable discussion

**BUSINESS *with* BREAKFAST
at THE CHAMBER**

Enjoy easy networking over a light breakfast. Each attendee will then give a 30-second "commercial" for their business.

Tuesday, December 17, 8:00 a.m.

Hosted by  Northwest Connecticut
CHAMBER OF COMMERCE
Business Working Together

333 Kennedy Drive, Suite R101, Torrington

**RSVP online
nwctchamberof-commerce.org/calendar**

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 New Hartford 860-693-8397
 Torrington 860-482-3423
 Winsted Northwestern Regional High School #7
 Academic Branch
 Avon 860-677-2809
 Granby 860-653-7228
www.nwcommunitybank.com



Gregori Tonon
 Vice President,
 Commercial Lending Officer



Corporate Partner SHOUT OUTS

NATIONAL IRON BANK & RESOURCE DEVELOPMENT ASSOCIATES

The Board of Directors and staff of Northwest Connecticut's Chamber of Commerce welcome National Iron Bank and Resource Development Associates as our newest Corporate Partners.

The Corporate Partner Program represents a select group of businesses who have committed to the Chamber on an elevated level, enabling us to serve our smaller members and the community at large. For complete information on the Corporate Partner program, please contact JoAnn Ryan at JoAnn@nwtchamberofcommerce.org.

REPUBLICAN-AMERICAN

The Republican-American was recently honored by the New England Newspaper and Press Association as a daily Newspaper of the Year. The award was presented at the regional newspaper association's fall conference and marked the sixth time the paper has been bestowed the honor for either its daily or Sunday paper.

The paper was judged on their circulation and each judge received two editions to review; one for a specific date and one chosen by Anne Karolyi, the Republican-American's Managing Editor.

Publisher William B. Pape commented, "Once again, the journalists of the Republican-American have been recognized as producing one of the best papers in the Northeast. This directly reflects on the reporters and editors in their efforts to provide the community with the most complete coverage possible."

CHARLOTTE HUNGERFORD HOSPITAL

Fit Together, a community collaborative formed by Charlotte Hungerford Hospital in 2011, is suggesting ways to reduce screen time. The group seeks to promote healthy kids and families by promoting strategies of good nutrition and active living and has highlighted screen time and healthy alternatives in their education and outreach programs.

Earlier this year, the World Health Organization released a set of guidelines that limit, or even eliminate, screen time for children under the age of 5, with the goal of achieving optimal health from birth to adulthood. Carla Angevine, executive director of Fit Together notes that parents need to determine how much media their children should use each day and what is appropriate. She suggests several healthy screen time habits: charging all devices in one place, putting devices away when eating or in a restaurant, keeping screens out of children's bedrooms, and playing videos, shows and apps with adults. All are examples of ways to manage media time.

Central to all of Fit Together's initiatives, these "numbers to live by" recommend that children and adults: 5 - eat at least five fruits and vegetables every day; 2 - Choose two healthy screen time habits; 1 - do at least one hour of physical activity every day; and, 0 - do not drink any sugary drinks...drink water.

NORTHWEST COMMUNITY BANK

The Board of Directors of Northwest Community Bank recently elected William J. Shea II Chairman of the Board. Prior to his election, Bill served as Vice Chairman of the Board and Chairman of the Loan Committee. He also has been elected Chairman of the Board of Connecticut Mutual Holding Company, of which Northwest Community Bank is a member. Bill became a director of Northwest Community Bank in 2000 and a director of Connecticut Mutual Holding Company in 2004.

A resident of Avon, Bill is a graduate of Avon High School and Central Connecticut State University. Bill served 19 years on the Avon Town Council and 7 years on the Avon Board of Finance. He is a member of the Avon Clean Energy Commission, a director of Avon Land Trust, and a member of Avon UNICO.

Bill has served on many Town of Avon building committees, and the boards of directors of The Avon Chamber of Commerce, Avon United Way, Avon Lions Club and Farmington Valley YMCA.



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Corporate Partner **SHOUT OUTS**

**BROOKS, TODD & MCNEIL INSURANCE • LITCHFIELD BANCORP
 NORTHWEST COMMUNITY BANK**

BLN Charity Golf Tournament raised \$35,500 to support five local charities. Brooks, Todd & McNeil Insurance, Litchfield Bancorp and Northwest Community Bank, the three entities that make up the collective BLN Charities, recently presented donation checks to five area charities: Susan B. Anthony Project, FISH- Friends in Service to Humanity, McCall Center for Behavioral Health, Community Soup Kitchen of Torrington and The Open Door, Inc. The money was raised through the 19th Annual BLN Charity Golf Tournament, which was held in September at the Torrington Country Club. The \$35,500 raised at this year's event brings the 19 year total to over \$491,000.

Chamber Member NEWS

MCCALL CENTER FOR BEHAVIORAL HEALTH

The Hearts Connecticut Media Group has awarded the McCall Center for Behavioral Health with a Top Workplace 2019 honor.

A third-party researcher, Energage, LLC, obtains employee feedback to determine the list of the Top Workplaces. An anonymous survey is used to measure several areas of workplace culture including alignment, execution, and connection.

Maria Coutant, Executive Director of McCall commented on the honor, "This award is a treasured honor because it is reflective of the connectedness of our staff to our mission and vision. The work we do at McCall is challenging, at times heartbreaking, at times joy filled and always critically important. Our staff are our most valued resource and their engagement in the work is what allows for our clients to heal and recover. I can think of nothing more important."

SALISBURY BANK

As part of the ongoing commitment to enrich the lives of its neighbors, Salisbury Bank has begun its 12th annual Fill-the-Basket food drive to help local food pantries feed those in needs. Starting on November 1st, all 14 branches of the bank will be collecting donations of non-perishable food items and household supplies. Cash donations will also be accepted. All donated items as well as the monetary contributions collected will be donated directly to local food pantries serving each area.

Fill-the-Basket will continue through December 20th. Suggested donations include: canned goods, cereals, macaroni and cheese, cake mixes, peanut butter, mayonnaise, ketchup, mustard, tomato sauce, paper towels, diapers, shampoo and soap.

COMMUNITY HEALTH AND WELLNESS CENTER

Community Health and Wellness (CHWC), Torrington, announces it has expanded its medical department. Rocco Russo, M.D., has been appointed medical director, and the facility is pleased to welcome back Joann Orsatti, nurse practitioner.

Dr. Russo received his postgraduate training in family medicine from the Family Medicine Residency Program at the Santa Monica Hospital and Medical Center. Since then, he has worked in private practice and most recently with a Federally Qualified Health Center (FQHC) in New York State. From 2008 through 2011, Dr. Russo was an Associate Clinical Professor at the University of Connecticut School of Medicine, instructing medical students in primary care and family medicine.

Orsatti was on CHWC's first medical team when it opened its doors in 2008, and stayed with the practice until 2014. She received her Adult Nurse Practitioner M.S.N. from Quinnipiac University, her Baccalaureate Nursing degree from Central Connecticut State University, and her Associates Degree in nursing from Mattatuck Community College. Joann is committed to caring for the underserved and uninsured population of young adult, adult and geriatric patients in the region.

Also Worth A MENTION

SENATOR WITKOS REMINDS BUSINESSES OF TIME'S UP ACT REQUIREMENTS

Senator Witkos (R-Canton) reminds Chamber members of the requirements businesses must follow due to the enactment of the Time's Up Act:

- Employers are required to provide to a new employee a copy of information regarding the illegality of sexual harassment and remedies available to victims.
- Employers must provide all existing employees with two hours of training by October 1, 2020.
- Employers must provide two hours of training and education to new employees hired on or after October 1, 2019 within six months of their start date.
- Employers with fewer than three employees must provide two hours of training and education to all existing supervisory employees by October 1, 2020 or within six months to new supervisory employees.
- Employers must provide periodic supplemental training not less than every ten years.

The Chamber will be offering training for employers to assure their compliance with the law. Please stay tuned for details.

GOVERNOR APPOINTS STATE'S FIRST CHIEF MANUFACTURING OFFICER

Governor Ned Lamont recently appointed Colin Cooper, former CEO of the Whitcraft Group, to serve as Connecticut's first-ever chief manufacturing officer. In this position, Cooper will be responsible for coordinating state and private-sector efforts to promote growth in the state's manufacturing sector. The Chamber's Manufacturers' Coalition is hoping to have Mr. Cooper as their guest in the near future.

Chamber Travel
PROGRAM.

**THE BEST OF THE
AMALFI COAST & ROME**

April 18-25, 2020 - 8 Days, 6 Nights including hotels, meals, day trips and airfare from New York JFK. From \$2,999.



BUDAPEST, VIENNA AND PRAGUE

October 5-13, 2020 - 9 Days, 7 Nights including hotels, meals, day trips, and airfare from New York JFK. From \$3,199.



For more information or to make your reservation, contact Lauren Zordan at Lauren@nwtchamberofcommerce.org.

NOT GETTING OUR EMAILS?

If you are not receiving emails from us but have in the past, the problem could be that we changed our email servers earlier this year.

First, make sure to check your Spam folder. If it's not there, have your IT department check to ensure our domain of nwtchamberofcommerce.org is Whitelisted. If this has been done and you are still not receiving our emails, please give us a call to let us know and we'll have our IT check things on our side.

If you've never received our emails, but would like to, simply email anita@nwtchamberofcommerce.org and we'll get you added to the distribution list immediately. Finally, please note, we do not share the email distribution list.

Charlotte Hungerford Hospital



Connect to healthier.™

Quality Healthcare Services at CHH

Behavioral Health

540 Litchfield Street, Torrington.....(860) 496-6350

Blood Drawing Services

540 Litchfield Street, Torrington.....(860) 496-6620
115 Spencer Street, Winsted.....(860) 738-6658

Cardiac Rehabilitation Services

780 Litchfield Street, Torrington.....(860) 496-9512
115 Spencer Street, Winsted.....(860) 738-6660

Center For Cancer Care

200 Kennedy Drive, Torrington.....(860) 489-6718

Center For Healthy Aging

540 Litchfield Street, Torrington.....(860) 496-6240

Emergency Services

540 Litchfield Street, Torrington.....(860) 496-6650
115 Spencer Street, Winsted.....(860) 738-6650

Foot Center

540 Litchfield Street, Torrington.....(860) 496-6723

Lions Low Vision Center

1151 East Main Street, Torrington.....(860) 496-0046

Mammography Services

220 Kennedy Drive, Torrington.....(860) 496-0826
115 Spencer Street, Winsted.....(860) 738-6665

MRI /Advanced Medical Imaging

540 Litchfield Street, Torrington.....(860) 489-7314

Radiology / X-ray Services

540 Litchfield Street, Torrington.....(860) 496-6550
115 Spencer Street, Winsted.....(860) 738-6664

HHC Rehabilitation Network

538 Litchfield Street, Torrington.....(860) 496-6875
1151 East Main Street, Torrington.....(860) 496-0046

Sleep Center

115 Spencer Street, Winsted.....(860) 738-6620

Wound Care & Hyperbaric Medicine

7 Felicity Lane, Torrington(860) 489-0418



CharlotteHungerford.org

Thanks to Our

RENEWING MEMBERS

The following Chamber members renewed their memberships during the period of October 1st through October 25th. Thank you for your continued commitment to Northwest Connecticut's Chamber of Commerce. Companies listed in bold indicate a Corporate Partner. Milestone anniversaries are indicated in parentheses.

- ◆ A. Gallo & Company
- ◆ ACG North America, Inc.
- ◆ Act Natural Health & Wellness
- ◆ Atria Senior Living
- ◆ Authentic Recovery, LLC
- ◆ B&L Commercial Cleaning
- ◆ **BD**
- ◆ Berkshire Taconic Community Foundation
- ◆ Community Health & Wellness Center of Torrington
- ◆ Dick Cooper TV & Appliance
- ◆ Dowd Insurance Agency (5 years)
- ◆ The Edison Grill (5 years)
- ◆ FM 97.3 WZBG
- ◆ J&J Precision Eyelet, Inc.
- ◆ KidsPlay Children's Museum
- ◆ Litchfield Organizing and Staging, LLC (5 years)
- ◆ Mental Health Connecticut
- ◆ Minuteman Press
- ◆ Northwest Connecticut Conservation District
- ◆ J. Phillips-Hall Insurance
- ◆ R.I.C.H. Planning Group, LLC
- ◆ Resources Management Corp. (5 years)
- ◆ Special Olympics Connecticut, Inc.
- ◆ Sullivan Honda
- ◆ Torrington Overhead Door Company
- ◆ Town of Harwinton (25 years)
- ◆ **Valerie Manor**

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155 Hazard Avenue, Suite 12
Enfield, CT 06083

855 Sullivan Avenue, Unit C
South Windsor, CT 06074



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Corporate Partners

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BantamWesson
BD
Borghesi Building & Engineering Co.
Brandywine Living at Litchfield
Brooks, Todd & McNeil Insurance
Charlotte Hungerford Hospital
Chatterley's Banquet Facility
Commercial Sewing, Inc.
Conquest
Cook Funeral Home
Dymax Corporation
Eastside Electric, Inc.
Eversource Energy
FuelCell Energy, Inc.
Keystone Place at Newbury Brook
Litchfield Bancorp
Litchfield Woods Health Care Center
National Iron Bank
Northwest Community Bank
O&G Industries, Inc.
The Register Citizen
Republican-American
Resource Development Associates
Sharon Hospital
TD Bank
Thomaston Savings Bank
Torrington Savings Bank
Union Savings Bank
United Construction & Engineering, Inc.
Valerie Manor
Webster Bank

Chamber Calendar of Events

All events listed below will be held at the Chamber offices at 333 Kennedy Drive, Torrington unless otherwise noted. Dates and locations are subject to change. Please visit our website for up to date details. Thank you.

NOVEMBER 2019

- 11th - **Chamber Closed** in observance of Veterans' Day
- 13th - **Leads II Meeting**, 8 AM
Young Professionals Organization Happy Hour at Little Red Barn
Brewers, 32 Lake Street, Winsted, 5-7 PM
- 14th - **Government Relations Committee Meeting**, 8 AM
Leads III Meeting, 12 Noon
- 19th - **Annual Economic Summit** at the Torrington Country Club, Route 4,
Goshen, 7:30 AM
- 20th - **Insurance Committee Meeting**, 8 AM
Leads II Meeting, 8 AM
Leadership Northwest
- 21st - **Board of Directors Meeting**, 8 AM
- 25th - **Leads I Meeting**, 12 Noon
- 28-29th - **Chamber Closed for Thanksgiving Holiday**

DECEMBER 2019

- 3rd - **Small Business Council Meeting**, 8 AM
Chamber Holiday Celebration at the American Mural Project,
90 Whiting Street, Winsted, 5-8 PM
- 5th - **Membership Committee Meeting**, 8 AM
- 6th - **Corporate Partner Breakfast** at Chatterley's Banquet Facility,
371 Pinewoods Road, Torrington, 7:30 AM
- 9th - **Leads I Meeting** 12 Noon
Restaurant in the Spotlight at The Interlaken Inn, 74 Interlaken
Road, Lakeville, 5:30-6:30 PM
- 11th - **Leads II Meeting**, 8 AM
- 12th - **Government Relations Committee Meeting**, 8 AM
Leads III Meeting, 12 Noon
- 13th - **Manufacturers' Coalition Meeting**, 8 AM
- 17th - **Business with Breakfast at The Chamber**, 8 AM
- 18th - **Insurance Committee Meeting**, 8 AM
Health Council Meeting, Location TBA, 8 AM
Leadership Northwest
- 25th - Jan. 1st - **Chamber Closed for Christmas & New Year Holidays**

RSVP on-line at nwctchamberofcommerce.org/calendar or call 860-482-6586.