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Timothy E. Pusch 1952 – 2020



We are very sad to share that Timothy E. Pusch of Simsbury, CT passed away on Friday, August 14, 2020, at the age of 68. Tim died peacefully with his children by his side after battling a series of ailments over the last few months. Tim was born in New York City on February 13, 1952 to Howard and Mary (nee Tetreault) Pusch. Tim followed in his father's footsteps to Colgate University, where he graduated in 1974. It was there that he met his first wife, Joy Cohen, and they married that same year. After receiving his MBA from the UVA-Darden School, he and Joy settled in Connecticut in 1976. In 1979, their first son, Zachary, was born followed by Dustin three years later. Although Tim and Joy divorced in 1989, they remained great friends and enjoyed raising their two sons together. In 2002, Tim married Michelle Hagan, and became the best Step-Dad ever to her two children, George and Amanda. In 2004, they welcomed a daughter, Jillian Grace, who was the apple of Tim's eye. He was her biggest fan, and there was nothing Tim loved more than watching Jillian play soccer. Having called Simsbury home for over 35 years, Tim passionately immersed himself in the community. He coached little league, youth hockey, and soccer for many years, and from 1990-1995, he served as the President of the Simsbury Little League, for which he was honored as a Simsbury Hometown Hero. He also served on the boards of and devoted himself to several organizations, including the Simsbury Meadows Performing Arts Center, Simsbury Soccer Club, Simsbury Chamber of Commerce, and NW CT Chamber of Commerce.

For over 40 years Tim worked in the insurance industry-specifically in Group Life & Health. Starting in 1998, Tim managed the Group/Individual Life & Health department at Burns, Brooks & McNeil (now Brooks, Todd & McNeil) in Torrington, CT, earning the respect and friendship of so many colleagues and customers over the years.

Tim lived life to the fullest and was the extrovert of all extroverts. He loved talking to people in any setting and found joy and fulfillment in the simplest things, yet was intellectual, thoughtful, progressive and ever-curious. Tim was an avid skier, golfer, and loved the NY Yankees. Above all else, he was the most devoted, supportive, active, involved, and loving dad. He was "That Dad", always there on the sidelines cheering the loudest, sharing in the joy of a game well played, and always offering encouragement.

Tim is survived by his three children, Jillian, Dustin, and Zachary; grandchildren, Ziggy, Violet, and Gordie; sister Mary Scheuner; nephews Jason Scheuner and Harris Scheuner; daughters-in-law, Lindsey Seltzer and Beth Haytmanek; loving ex-wives, Joy McConnell and Michelle Hagan; step-children, George Hagan and Amanda Hagan Skuce; and all of the amazing friends he has made throughout every chapter of his life. The family would like to thank everyone for the love, support, prayers, and words of encouragement received over the course of Tim's illness. A memorial service will be planned for Spring or Summer 2021, with details to follow.

Continued on page 2

Anyone wishing to honor Tim's lifelong commitment to family and community can make donations to Gifts of Love (<https://giftsoflovet.org/donate/>). The Vincent Funeral Home of Simsbury is caring for the arrangements. Please visit Tim's "Book of Memories" at www.vincentfuneralhome.com for online tributes.

From the desk of JoAnn Ryan



I am about to complete my eighteen years as President & CEO of the NW CT Chamber of Commerce. It is gratifying to lead the largest business organization in northwest Connecticut that serves twenty-one cities and towns. Together we have tackled critical issues, initiated many programs, created and sustained a strong business community and impacted thousands of lives. You may enjoy the journey:

1st Outing on August 21, 1902; Endorsed UCONN Branch in Torrington in September 1956; Supported Construction of Route 8 in May 1958; The Torrington Chamber of Commerce becomes the Chamber of Commerce of Northwest Connecticut on July 8, 1967 to accommodate the towns throughout the county; Moved into Commerce Building at 333 Kennedy Drive on May 30, 1990. In collaboration with the Community Foundation of NW CT, the Chamber opened its door to the Northwest Connecticut Arts Council June 2003; Worked with leaders from the public and private sector to form the Northwest Connecticut Economic Development Corporation in December 2003.

The 1st Annual WOW! Forum brought hundreds of women and high school seniors to The Warner Theatre for a business and career development day in September 2004. 2006 continued at an accelerated pace. The highlight: Destination China, a collaboration with the Seitz Corporation and UConn Family Business Program. Chamber petition in 2009 supported NCCC's Nursing Program and garnered over 1000 signatures.

Manufacturing in Northwest Connecticut is highlighted through the creation of the Manufacturer's Coalition in September 2013. The first ever Torrington House Tour,

a collaboration of the Torrington Historical Society and the Chamber's Education Foundation held in September 2015. Traveled to Cuba in April 2016 following the trips to China, Japan, Spain, the Rhine and Ireland.

Chamber introduced its New Brand, Logo and Initiatives in January 2017...Business Working Together; Went "Over the Edge" with Arts Council and Prime Time in September 2017. Support and Leadership of the Northwest Regional Workforce Operations through Workforce Investment Board was awarded to Chamber in 2017.

Chamber President is named to Connecticut Board of Regents of Higher Education in 2018.

Business Leaders and Friends joined Chamber on trip to South Africa in April 2018.

First Ever 40 Under 40 celebrated by Chamber in July 2018 to honor outstanding Young Professionals. Chamber collaborated with the Connecticut Department of Labor's Apprenticeship Program in January 2019 to introduce students to the manufacturing careers throughout the region.

Chamber Leads Groups form in response to small businesses searching for introductions to clients. Groups 1,2 and 3 well underway meeting bi-monthly at the Chamber. Supported the Connecticut Chamber Health Care Coalition introducing a Health Insurance Solution to Chamber members. Small Business Advisory Council formed in April 2019 to support businesses with less than 10 employees recognizing the need to strengthen local business. Chamber collaborated with partners to prepare for Healthcare Summit, Economic Forum and the 15th Anniversary of WOW in the fall of 2019.

COVID-19 arrived in fall and shut down the state in March, 2020. Chamber continued to provide resources, support, guidance, meetings, webinars and virtually any worthy project to maintain and sustain the entire business community. This amazing journey continues at a rapid pace with your welfare and success in the forefront. You are encouraged to join us so that you are the next newsworthy headline.

JoAnn Ryan is President & CEO of the NW CT Chamber of Commerce. You can reach her by email: joann@nwctchamberofcommerce.org or phone: 860-482-6586



Annual Meeting

Chamber Hall of Fame Induction

Friday, September 25, 2020 | 11:45 a.m.

Zoom event, reach out to JoAnn Ryan to RSVP

Keynote Speaker

2020 Chamber Hall of Fame Inductees



**Governor
Ned Lamont**



Timothy E. Pusch
Brooks, Todd & McNeil Insurance



John E. Seagrave, CRPC®
Barron Financial Group, LLP

Election of Directors

Evan Berns,
Seitz LLC
Gina Mariano Bunch,
Daley Moving & Storage, Inc.
Patrick W. Finn, Esq.,
Secor, Cassidy & McPartland, P.C.
Joyce Germano,
Charlotte Hungerford Hospital
Mark Hirko, MD, FACS,
Nuvance Health-Sharon Hospital
Matt Koehler, BD
Vanessa Meehan,
Webster Bank
Ida Mussen,
O&G Industries, Inc.
Solidea Pitruzzello,
Northwest Community Bank

Recognition of Retiring Board Members

Karen Kuhl,
Geer Village Senior Community
Brian Jones, Seitz LLC
Timothy LeBouthillier,
Charlotte Hungerford Hospital
Paul Patch,
Associate Member
Maria Salomone,
Webster Bank
Stephen Silver,
Eversource Energy
Craig Snyder,
BantamWesson
Kevin Sullivan,
Northwest Hills Dealerships

Sponsored By:



Altek Electronics, Inc.
Chamber Insurance Trust
Sullivan's Northwest Hills Dealerships
Thomaston Savings Bank
Torrington Municipal & Teachers
Federal Credit Union

\$20 NW CT Chamber Members - \$30 Non-Members. Please reach out to JoAnn Ryan, joann@nwctchamberofcommerce.org, by September 23rd to RSVP. Call 860-482-6586 with questions.

Upcoming

CHAMBER ZOOM EVENTS

- | | |
|--|--|
| Sept. 1 – Small Business Council – 8am | Health Council – 8am |
| Sept. 2 – WOW Advisory Committee – 8:30am | Insurance Council – 9am |
| Sept. 3 – Membership Services – 8am | Sept. 17 – Executive Committee – 3pm |
| Sept. 4 – Manufacturing Coalition – 8am | Sept. 23 – Leads II – 8am |
| Sept. 7 – Happy Labor Day – Chamber closed | Sept. 24 – Board of Directors – 8am |
| Sept. 9 – Leads II – 8am | Leads III – noon |
| Sept. 10 – Government Relations – 8am | Sept. 25 – Chamber Annual Meeting – |
| Leads III – noon | 11:45am -1:00 pm |
| Sept. 14 – Leads I – noon | Sept. 28 – Leads I – noon |
| Sept. 16 – Leadership NW - TBD | Sept. 29 – Business With Breakfast – 8am |

Golf for Good Causes

20th Annual BLN Charity Golf Tournament

Monday, September 14, 2020

Torrington Country Club
250 Torrington Road, Goshen, CT



“Golf for Good Causes” is an annual charity golf tournament whose goal is to raise funds to benefit local charities that provide for the basic necessities of Food, Shelter, or Protection from Domestic Violence for the people of Northwestern Connecticut.

Golf Sponsorships Still Available

\$2000 Diamond Lunch Sponsor

- Signage entering patio area
- Printed recognition on boxed lunch
- Verbal recognition at award presentation
- Signage entering course driveway & at registration
- Inclusion in all media & digital advertising
- Printed recognition in event program
- Sign with company name placed on one tee or green
- Cart Sponsor

\$1250 Titanium Range Sponsor

- Signage on driving range
- Verbal recognition at award presentation
- Signage entering course driveway & at registration
- Printed recognition in event program
- Sign with company name placed on one tee or green
- Cart Sponsor

\$1000 Platinum Sponsor

- Verbal recognition at award presentation
- Signage entering course driveway & at registration
- Printed recognition in event program
- Sign with company name placed on one tee or green
- Cart Sponsor

\$750 Gold Sponsor

- Verbal recognition at award presentation
- Signage entering course driveway & at registration
- Printed recognition in event program

\$500 Silver Sponsor

- Verbal recognition at award presentation
- Signage entering course driveway & at registration
- Printed recognition in event program

\$200 Tee Box or Green

- Sign with company name placed on a tee or green
- Printed recognition in event program

\$875 Foursome & Tee Box or Green

- Sign with company name placed on a tee or green
- Printed recognition in event program

Presented by...

Brooks Todd & McNeil Insurance

Litchfield Bancorp

Northwest Community Bank

STORAGE SPACE AVAILABLE:

Ideally for storage of records, legal documents, medical documents, etc. It is a 641 sq. ft. climate controlled area, that is dry and safe for storage. The Rental amount is \$400.00 per month that includes reasonable gas and electric usage.

If interested, please reach out to Amanda Coffey, property manager at Borghesi Building & Engineering, at **(860) 482-7613**.



Borghesi

Building & Engineering Co., Inc.



Northwest Connecticut's Chamber of Commerce Virtual WOW Forum...Trailblazers

Friday, October 2, 2020 | 9:00am to Noon

Although we have been impacted by the effects of COVID-19, we want WOW to be the first-ever Virtual event in our 16 years. A morning of powerful speakers will participate and connect us all virtually. This will be a worthwhile and exciting time to be inspired and motivated continuing the tradition of advancing women's leadership across careers and culture. There will be the opportunity to connect to attendees and speakers and surprises too!

SPEAKERS

Karen Sands, Nationally renowned speaker and author

Ann Temkin, Curator of Painting and Sculpture at The Museum of Modern Art

Brooke Goff, Attorney, Owner of only female run personal injury law firm in Connecticut

Cathy Takacs-Witkop, Retired Colonel from the U. A. Air Force, Associate Dean for Medical Education at the F. Edward Hebert School of Medicine

Linda Belt, Comedian

Judy McElhone, President & Executive Director of Five Points Gallery

Lesa Vanotti, President & CEO of The Torrington Savings Bank

Molly Kellogg, Chairwoman, President & CEO of Hubbard Hall, Inc.

Thank you to our outstanding WOW Advisory Board

Co-Chairs - Cathy Roscello, The Torrington Water Company and Lisa Ferris, Brooker Memorial

Board Members

Jade Athas, Berkshire Hathaway Home Services
Sandra Conforti, Northwest Community Bank
Sarah Dziedzic, Union Savings Bank
Donna Ewers, DoubleTree by Hilton
Gina Galpin, CT Mutual Holding Company
Jeanne Griffin, JTM Travel Services
Tia Haberern, Torrington Savings Bank
Samantha Kijonka, PKF O'Connor Davies, LLP
Eileen Marriott, KidsPlay Children's Museum
Katurah Muhl, Litchfield Bancorp
Joyce Muse, Altek Electronics, Inc.
Deanna Joyce, TD Bank
Valerie Royals, Northwestern CT Community College
JoAnn Ryan, NW CT Chamber of Commerce
Darlene Sullivan, AssuredPartners Northeast
Doreen Whitney, Union Savings Bank
Debra Zavatkay, Ed.D., Northwestern CT Community College
Lauren Zordan, Northwest CT Chamber of Commerce

SPONSORS

TD Bank	Anthem Blue Cross Blue Shield
Solomon & Associates	Shield
Event Management	BD
Northwest Regionals	Torrington Savings Bank
Workforce Investment Board	Union Savings Bank
Chamber Insurance Trust	Northwest Community Bank
Conquest	Republican-American
Charlotte Hungerford Hospital	Hatfield & Co. Jewelers
	The Lakeville Journal
	Winvian Farm

SCHOLARSHIPS

Each year, the WOW Forum provides 4 adult women, who would not be able to do so through their own financial means, the opportunity to advance their professional development by attending this year's conference.

Scholarship applications must be received by September 14th. Award recipients will be notified via email no later than September 25th.

CORPORATE PARTNERS

TORRINGTON SAVINGS FOUNDATION ACCEPTING GRANT APPLICATION



TORRINGTON, CT - The Torrington Savings Foundation has opened its annual grant cycle. Through Sept. 30, 501(c)(3) organizations that are within the guidelines will be able to apply for a grant via the online portal, according to a statement from the foundation.

The Torrington Savings Foundation's mission is dedicated to revitalizing the communities that it serves and improving the quality of life for low-to-moderate income individuals and families. Economic development will be the foundation's focus, specifically through neighborhood revitalization and education initiatives, according to the statement.

Grants are limited to organizations that operate within the Torrington Savings Foundation area, including the towns of Avon, Barkhamsted, Bristol, Burlington, Canaan, Canton, Colebrook, Cornwall, East Granby, Farmington, Goshen, Granby, Hartland, Harwinton, Litchfield, New Hartford, Norfolk, North Canaan, Salisbury, Sharon, Simsbury, Torrington and Winchester.

Nonprofits are encouraged to visit the foundation website at <https://www.torringtonsavings.bank/foundation/> to learn more regarding this program, to check eligibility and to apply for the grant.

HHC NEUROLOGY IN TORRINGTON MOVES TO NEW NEARBY LOCATION

TORRINGTON, Conn. - The Hartford HealthCare

Ayer Neuroscience Institute at Charlotte Hungerford Hospital (CHH) has moved to a new location at the Hungerford Center, Suite 3, 780 Litchfield Street, Torrington, CT.



The new location is just up the hill and still on the Hospital Campus. The practice has greatly increased access to neurology services and is now staffed by Neurologists Dr. Hugh Cahill, Dr. Lucas Meira-Benchaya, Dr. Sarah Meira-Benchaya and Dr. Nabi Chowdury and Physician Assistant Sabra Becker. Dr. Chowdhury is also accepting patients one day a week at the new CHH Specialty Care office located at 76 Watertown Road, Thomaston.

Hartford HealthCare Ayer Neuroscience Institute at Charlotte Hungerford Hospital offers neurological evaluations, diagnosis and treatment of diseases and disorders of the brain, spinal cord and nervous system.

Our neurologists employ sophisticated technology, to diagnose and treat conditions such as Movement Disorders, Headache, Stroke, Multiple Sclerosis, Epilepsy, Peripheral Neuropathy and others.

The field of Neuroscience - the study of the nervous system and its structure — is growing. Not only is neuroscience concerned with the normal functioning of the nervous system, but also what happens to the nervous system when people have neurological, psychiatric and neurodevelopmental disorders. Throughout Hartford HealthCare, the Ayer Neuroscience Institute has several programs including Epilepsy, Stroke, Movement Disorders, Hearing and Balance, Memory Care, Neuro-Oncology, Headache, Sleep Disorders, Spine, Neurosurgery, Pain Management and Neuromuscular Disorders. Learn more at: hartfordhealthcare.org/neuro.

The Hartford HealthCare Ayer Neuroscience Institute in Torrington is currently accepting new patients Monday through Friday, 8 am through 4 pm, and accepts most major insurances. For questions or to schedule an appointment, contact 860-626-8232.

Visit www.charlottehungerford.org for information.

Corporate PARTNERS

Dear Supporter:

We are pleased to announce that Hartford HealthCare and Charlotte Hungerford Hospital (CHH) have

recently received notification from the Office of Health Strategy (OHS) that our Certificate of Need request to sell the Hospital's Outreach Lab Service Business to Quest Diagnostics is complete and the parties have successfully negotiated and signed the Purchase Agreement.

The last remaining step is final approval from the OHS. We expect to be able to complete the transaction by the end of September. We will inform you once the transaction is complete and you can then transition your lab work accordingly.

Quest Diagnostics, the world's leading provider of diagnostic information services, will operate the Hospital's two Patient Draw Centers in Torrington and Winsted that collect blood and urine samples. In addition, CHH will no longer provide outreach lab services, home blood drawing and nursing home blood drawing. Instead, these services will be provided by Quest Diagnostics.

The Quest Diagnostics Team will begin to reach out to physicians and providers to assure there is a smooth and orderly transition from CHH.

We have had a long and productive relationship with Quest Diagnostics and are confident that they possess the commitment to quality and patient care to deliver on the high expectations of our providers and patients in Connecticut. Our goals have always been to streamline and enhance our patients' lab-related experiences and provide consistency in lab service expectations and experience across Hartford HealthCare.

We will now have the opportunity to offer our staff and patients direct access to Quest's industry-leading menu of diagnostic lab services, access to a broad array of health insurance plans, including that of United Healthcare and Aetna, and timely service and convenient access to Quest's network of patient service centers in Connecticut.



Thank you to all of the employees, physicians, and administrators at CHH and Quest Diagnostics for your exceptional work as we navigated the transition process. We appreciate all you have done over the years to provide high quality lab-related services for our patients and community.

Should you have any questions or require further information you may contact John Capobianco, Regional Vice President of Operations, Hartford HealthCare and Charlotte Hungerford Hospital at 860-496-6611.

Sincerely,

Daniel J. McIntyre
President, Charlotte Hungerford Hospital
Senior Vice President, Hartford HealthCare

Premier MEMBERS

Brandywine Living at Litchfield
Chatterley's Banquet Facility
Commercial Sewing, Inc.
Eversource Energy
Keystone Place at Newbury Brook
Litchfield Woods Health Care Center
Seitz LLC
Systems Support Group, Inc.
T&M Building Company, Inc.
and Torrington Downtown Partners
United Construction & Engineering, Inc.
Valerie Manor
Webster Bank

*Chamber Member***IN THE SPOTLIGHT****Pandemic couldn't silence
Litchfield Jazz Festival's 25th year**

GOSHEN — Like so many other organizations around the nation, Litchfield Performing Arts' plans were waylaid by the COVID-19 pandemic. The 25th annual Litchfield Jazz Festival, held for years the first weekend of August and more recently in July, was in jeopardy.

But it all worked out, albeit very differently than past years, and the experience has made founder Vita Muir look to the future with excitement.

"I think we'll do things we haven't done before," she said. "We'll have a nice party ... maybe we'll do more virtual concerts. Anything's possible."

The festival's venue for this year, The Fredrick Gunn School in Washington, wasn't sure it wanted to play host again this year because of the virus. In the past, the traditional and popular event, a weekend of food, parties and live music, has been held at the Kent School and the Goshen Fairgrounds, rain or shine, attracting hundreds of music fans from around Connecticut and the tri-state area. The festival has featured performances by Dave Brubeck, Eartha Kitt, Lizz Wright and Diana Krall. It also has given up-and-coming musicians their first chance to perform. Krall was one of them. "When she performed for us, it was her first time in the United States," Muir said.

The jazz event is preceded by the Litchfield Jazz Camp, a month of classes, workshops and individual instruction, culminating with the students performing at the festival. The camp has grown in popularity since it started 24 years ago, mainly because of the professional teaching musicians who run the classes.

The camp's future, at least for this year, was also in question.

But Muir was undaunted.



25TH ANNIVERSARY
Litchfield Jazz Fest[®]

**LITCHFIELD
LEGENDS IN THE
MAKING**

Saturday, July 25
1:00 PM - 2:15 PM EDT
Online - Live from Telefunken
Soundstage

Nicole Zuraitis
With...

Anson Jones (vocals)
Jen Allen (piano)
Luques Curtis (bass)
Dan Pugach (drums)



"For us, it was about survival," she said, speaking from the LPA's headquarters in a repurposed mill building shared with artist Danielle Mailer and her husband, Peter McEachern. "We are a nonprofit, and our staff is very small. We wanted to keep our people employed, and we wanted to find a way to do the camp and the festival."

Muir's LPA applied for and received small amounts of funding from organizations including the Small Business Administration and the New England Arts Association, but there was little money to hire the performers and teachers for the festival and camp.

"I sat for a little while and (sulked) about it," Muir said. "We knew the jazz fest just wasn't going to happen, at least not in the same way. We started thinking of different scenarios."

Albert Rivera, Muir's partner in planning and executing the camp each year, and Teagan Ryan, Muir's director of development, joined Muir in brainstorming. The jazz camp became a two-week virtual experience, and was very successful, Muir said. "Instead of four weeks, we offered two one-week sessions, plus an extra week for a smaller group of students," she said. "We asked for full registration in January, and instead of the usual four or five students, we got 40. It was great."



“To make the camp feel more real for the kids, we had live concerts as well as the classes,” Muir said. “The third week, kids that were really motivated were asked if they wanted to do another session, and they were happy to do that.”

Meanwhile, she, Ryan and Rivera tried different ideas, always focused on an outdoor event with live music. “The Gunnery was just nervous, so we realized that just wasn’t going to work,” Muir said. “I thought about renting a venue, maybe a bed-and-breakfast type place, with music on the lawn, but that didn’t work. So we finally focused on presenting the jazz festival virtually. It would be the only thing we’d do, but the musicians could play together.”

Musicians around the country have suffered under COVID-19. Concerts big and small, classes, club dates and other performances fell like dominoes, as states including Connecticut began to shut down in March. And while Connecticut slowly is reopening, performance venues and outdoor events are unlikely to resume until 2021. The Warner Theatre in Torrington, with other major theaters in Connecticut such as the Palace in Waterbury, the Bushnell in Hartford and the Shubert in New Haven, are lobbying for a federal act, Save Our Stages, which would provide \$10 billion to such organizations nationwide until the pandemic passes.

Virtual concerts and shows being presented live online, and YouTube has become a place to find that live music, Muir said. So, at the urging of Gunnery staff member Jessie Perkins, she reached out to Telefunken Elektroakustik in South Windsor. The sound production company is a longtime sponsor, donating dollars, equipment and expertise. The owners offered their new Telefunken Soundstage, complete with lights, staging, streaming, sound and staff, all inside a repurposed factory building with plenty of space, as a venue for live shows online.

“All they asked for was money to pay the technicians to run the show,” Muir said, adding that the online concert drew 20,000 unique viewers to enjoy the six-hour festival, streaming on YouTube.

“It was simply fantastic,” she said. “In between sets, we had artists’ talks on a side stage. Telefunken set up director’s chairs, and I had big (containers) of flowers. ... It was wonderful.”

The experience left Muir reflecting on the past, and wondering what the future of the festival will be. She’s also thinking about her legacy and what she wants to pass on to Rivera and Ryan, who she believes will keep the festival and camp going, well into the future.

“The virtual festival was a great start,” she said. “We may still do outdoor concert, but we don’t know what’s going to happen in the future. The virus runs the show.”

“Instead of all this labor-intensive event planning and work, maybe we’ll have a gala night with a party,” Muir said. “The next day, we could have the kids from the Litchfield Jazz Camp play, and they we’ll do online concerts. Some of the festival could be ticketed, so people could enjoy part of it. This year, we had a little reminder text on the bottom of the screen during the concerts, and people made donations. We were able to pay the Telefunken technicians with those donations.”

“It makes sense to do it online, because that’s where people are getting a lot of their entertainment,” she said.

Every summer, Muir goes through the August issue of DownBeat magazine, which lists its top picks for best band, best saxophone player, best vocalist, and many other categories. Using a yellow highlighter, she marks the names of those musicians who have performed at her festival over the years, or were past jazz campers. It’s one of the things of which she’s most proud, knowing that in some way, large or small, the jazz festival played a part in their musical career.

“We’ve been looking at a succession and sustainable plan for the jazz festival and the camp,” she said. “I’ll do this ’til I’m not useful. The next generation will take it over.”

To learn more about the jazz festival and the jazz camp, visit <https://litchfieldperformingarts.org/> or call 860-361-6285.

Chamber MEMBERS

Leads Group 3 meets the second Thursday of the month at 9 am via Google Meet. We are seeking the following industries:

Legal

- Attorney - General & Business
- Attorney - Real estate
- Attorney - Bankruptcy
- Attorney - Trusts/Wills/Estate
- Attorney - Personal Injury

Financial

- Financial advisor
- Consultant

Trades

- HVAC
- Electrician
- Plumber
- Painter
- Carpenter
- Roofing/Siding

- Hair Salon
- Extermination & Pest Control
- Locksmith
- Handyman
- Auto Repair/Mechanic
- Collision Services
- Concrete & Masonry Contractor

Services

- Family Counseling
- Dentist
- Chiropractor
- Photographer
- Employment Services
- Event Planner
- Landscaper
- Appraiser
- Pool/hot tub/spa

- Physical Therapist
- Commercial Energy Sales/

Consultant

- Film or Video Editor
- Computer Service/Support
- Masseuse

Businesses/Goods

- Office supply
- Copy Machines
- Restaurant
- Sign Company
- Florist

Please contact Michael Ruwet mruwet@barronco.com or Deirdre Tindall deirdre@tind-allcreativemarketing.com

NCCC RANKED NATION'S SIXTH BEST COMMUNITY COLLEGE: NUMBER ONE IN CT AGAIN

WINSTED, CT – Northwestern Connecticut Community College (NCCC) has been ranked the sixth best community college in the nation by the financial services website, WalletHub. And for the fifth year in a row – NCCC is rated number one in the state.

The recently released 2020 report by WalletHub evaluated more than 650 colleges across 18 key indicators for cost and quality. Findings are based on the three most important financial indicators: 1) cost and financing, 2) educational outcomes, and 3) career outcomes.

“I’d like to congratulate the staff and faculty at Northwestern who have worked so hard to maintain an ongoing level of quality for our students,” said NCCC President, Dr. Michael Rooke. “We are all very proud of the work we do at Northwestern to provide the most affordable and economically feasible option for the northwest corner.”

Attendance at a Connecticut community college became

a lot more affordable for many students attending this fall who were able to take advantage of PACT (Pledge to Advance CT), the state’s free community college incentive.

“Our full-time student enrollment numbers are up 20 percent over the previous year,” said President Rooke. “The pandemic has created many financial challenges for parents and students. At this time especially, community college makes sense to so many who are looking for a high-quality education at an affordable price.”

In addition to NCCC’s top ratings, Connecticut as a whole ranked fifth in the country as having the best community college system.

“These rankings provide great evidence to everyone who lives here of the amazing community colleges that can be found in our state,” said President Rooke.



Chamber MEMBERS

CARLA BALESANO AND CHRISTOPHER URSINI JOIN SALISBURY BANK AND TRUST COMPANY

Lakeville, CT – August 6, 2020 – Salisbury Bank is pleased to announce that Carla Balesano and Christopher Ursini have both joined Salisbury Bank and Trust Company.

Carla Balesano will serve as Executive Vice President, Chief Credit Officer. Carla brings a wealth of credit, risk, commercial and corporate lending expertise. She most recently worked as SVP, Syndicated Lending at Liberty Bank. Prior to that, she was an Executive Credit Officer and Head of Corporate Loan Strategies at Peoples United Bank, and Managing Senior Credit Officer at TD Bank - responsible for the leadership and management of a team of credit officers overseeing and managing commercial and corporate banking credit activities. She has also held senior credit positions at Webster Bank and Bank of America. Carla received her AD from Manchester Community College, has completed numerous professional development courses with Risk Management Association (RMA), and has continued her education at the University of Connecticut. She lives in Glastonbury, CT.

Chris Ursini will serve as Vice President, Credit Risk Manager. Chris has more than 35 years of credit risk, special asset management, and loan resolution experience. He most recently worked at People's United Bank as VP, Risk Management and Loan Resolution Officer. Chris holds a B.S. in Resource Management from the University of Connecticut. He resides in Waterbury, CT.

"We are very pleased to welcome Carla and Chris to our Credit Team," said Rick Cantele, President and Chief Executive Officer. "As Chief Credit Officer, Carla will be responsible for the leadership and management of the credit team, with oversight of all commercial and corporate banking credit activities. Her extensive background in credit, risk, and commercial lending will help insure the quality of our overall loan portfolio. The addition of Chris as Credit Risk Manager will strengthen the overall experience level and day to day management of our credit risk area and help position the Bank to manage and protect our loan portfolio."



MEAGHAN BAIN TO MANAGE CANAAN, CT BRANCH OF SALISBURY BANK AND TRUST COMPANY

Lakeville, CT – August 25, 2020 - Salisbury Bank and Trust Company is pleased to announce the promotion of Meaghan Bain to Assistant Vice President, Branch Manager of the Canaan, CT branch.

"I am pleased to welcome Meaghan to our Branch Management Team," said Amy Raymond, Executive Vice President, Chief Retail Banking Officer, CRA Officer. "Meaghan brings with her over 14 years of banking experience and strives to provide an excellent customer experience. Meaghan has strong ties to the town of Canaan and is excited to be working in a community she considers home."



Meaghan started with the Bank in May 2006, and has been working as the Assistant Branch Manager in Lakeville and Salisbury, CT. She will transition to the new role during the month of August.

Salisbury Bank is a full-service community bank headquartered in Lakeville, Connecticut and presently operates full service branches in Canaan, Lakeville, Salisbury, and Sharon, Connecticut; Great Barrington, Sheffield, and South Egremont, Massachusetts; as well as Dover Plains, Fishkill, Millerton, New Paltz, Newburgh, Poughkeepsie, and Red Oaks Mill, New York. The Bank has been serving families and businesses for over 170 years and offers a full range of consumer and business banking products and services as well as trust and investment services.

Chamber MEMBERS

UPCOMING ONLINE TRAINING AT CENTRAL CONNECTICUT STATE UNIVERSITY'S OFFICE OF CONTINUING EDUCATION

We hope that this email finds you well. We understand that there have been disruptions and that your focus is on your employees and your business. By request, we have transitioned some of our open enrollment classes to online offerings. We are still unsure when we will resume in-person classes. Once given the okay, sessions will revert back to our facility.

50% funding available for Technology & Workforce Development classes!

If you are a CT manufacturing company with less than 2000 employees, not using other funding, you may qualify for 50% funding by the CT DOL Complete the attached DOL form and email to davissm@ccsu.edu for approval before registering. Registrants must be regular, full-time employees.

[Technology & Workforce Development](#) *(Click for details)*

50% Funding available to approved manufacturers

ONLINE SESSIONS, CLASS MATERIALS WILL BE EMAILED, MINIMUM OF 5 TO RUN

Root Cause/Corrective Action – 8/31, 9/1, 2, 3
(8:30 – 12:30)

NEW! Communication/Presentation Skills –
Fall Project Management – Fall

Leadership/Supervisory Development - Fall
ISO 9001:2015/AS9100 Rev D Internal Auditor –
10/19, 20, 21, 22 (8:00 – 12:00)

Blueprint Reading – TBD Oct *(textbook to be purchased by participant via Amazon)*

HOPEFULLY CLASSROOM 8:30 – 4:30

Six Sigma Black Belt – 9/21 – 25, 10/19 – 23,
11/16 – 20

Six Sigma Green Belt – 10/5, 6, 7, 11/2, 3, 4

[Business & Essential Skills](#) *(Click for details)*

[Diversity & Inclusion Essentials Web-Based Certificate Program](#) – 9/11 – 10/3

GIS Essentials Certificate – 9/12 – 11/21

PMP Certification – 10/6 – 12/15



[Human Resources](#) *(Click for details)*

NEW! Implicit Bias – Online – Sept. 2020

Human Resources Professional Certificate Program -
Starts 9/14

SHRM Certification Prep Course –
Classroom 9/16 – 12/09

SHRM Certification Prep Course -
Online - 9/21 – 12/07

SHRM Essentials – Fall 2020

[Diversity, Inclusion & Human Resources](#) - Fall 2020

[Complimentary Virtual Speaking Series](#) *(Click for details)*

Scholars for Life! Speaking Series: The 9/11 Generation
and the Meaning of September 11 – 9/9

See our website for details on all scheduled classes and to register.

Contact us to conduct a program on-site for your group of employees.

Thank you.

Sue Davis

Business Development & Training

Office of Continuing Education

Central Connecticut State University

185 Main Street, New Britain, CT 06051

(860) 832-0707 www.ccsu.edu/ConEd

Chamber MEMBERS

DERX FOUNDATION GRANT HELPS EXPAND BEHAVIORAL AND MENTAL HEALTH SERVICES FOR YOUNG PEOPLE AT A CRITICAL TIME

A grant from the Robert G. and Marguerite M. Derx Foundation has enabled the Connecticut Junior Republic (CJR) to expand behavioral and mental health services for children and young people in northwest Connecticut during a time when the need for such assistance has increased significantly. Specifically awarded to help meet the growing demand for services among students attending The Gilbert School in Winsted, the Derx Foundation's \$15,000 grant has enabled CJR to increase the hours of a part time clinician seeing 40 to 50 students annually to full time. It was anticipated that the Derx Foundation's grant would enable CJR to serve 75 students, ages 12 to 18, by the end of the summer.

"We have already exceeded the number of young people we expected to help through the program expansion made possible by the Derx Foundation," stated Jennifer Grant, Director of CJR's Wellness Center and Behavioral and Mental Health Services. "As of the end of June, we had worked with 76 Gilbert School students, with an additional 13 young people referred for services," she stated.

According to Susan Sojka, Principal of The Gilbert School, the prevalence of mental health issues in adolescents is high and can pose serious barriers to their social and educational development. "Through our partnership with CJR, we have been able to provide ongoing support for our students and their families, and to provide a higher level of care," she said, "including crisis intervention, assessment, short term and long term counseling, and support in the community." She noted that the collaboration allows for Gilbert students to be seen year-round, during the day and after school. "As the Principal of The Gilbert School, I have seen our students have academic success, remain in school and show improvement in their social/emotional well-being as a result of the support given by CJR staff," said Principal Sojka. "Through the collaboration with CJR and our school faculty and staff, students of The Gilbert School have been given the appropriate services, support and resources, and lives continue to be saved and enhanced through this partnership," she concluded.

Since the onset of the COVID-19 pandemic, we have seen a very high demand for behavioral health services," reported CJR President & CEO, Daniel Rezende.

"Thanks to the expertise and dedication of our staff, CJR was able to pivot very quickly to ensure continuity of care for the children, youth and families we help. Our Wellness Center and its behavioral and mental health programs were on the cutting edge of these changes," he added "We have been providing care through telemedicine and Zoom, and have supplemented services by adding virtual group meetings for youth enrolled in our programs as well as support groups for parents. The students and families we serve at The Gilbert School have also had access to these services," he said.

According to Ms. Grant, many public schools have found that it is increasingly expensive to address the behavioral health needs of students. Funding salaries and benefits to maintain staff to work with these students can be prohibitively expensive. As a result, only those students with the most severe learning disabilities and behavioral issues are seen by behavioral health professionals retained by the schools. "This is one of many reasons the CJR Wellness Center has seen a surge in interest and referrals," she stated.

Ms. Grant noted that telemedicine has actually made many services more accessible as transportation barriers are removed and youth and families actually find it easier to make appointment schedules. "This has been an unexpected benefit of the program adaptations we made to ensure delivery of services during the COVID-19 pandemic," she said.



Continued on page 15

Chamber MEMBERS

The Robert G. and Marguerite M. Derx Foundation was established in 1997 and supports 501(c) (3) organizations. The Derx Foundation seeks to improve the lives of women and children in Northwest Connecticut by funding programs in education, health and nutrition.

Founded in 1904, the Connecticut Junior Republic (CJR) provides care, treatment, education and family support for vulnerable at-risk, special needs and troubled young people so they may become productive and fulfilled members of their homes, schools and communities. Today, the organization's combined programs serve approximately 1,500 boys and girls annually at 11 sites throughout Connecticut.

CJR conducts three residential programs for young men on its Litchfield campus, and provides longer term care for boys at its Group Home in Winchester and REGIONS Program in Waterbury. Education programs are provided for boys from communities throughout Connecticut at CJR's Cable Academic and Vocational Education Center (CAVEC), which is based on its Litchfield campus. Education services for girls are provided at CAVEC's Bristol campus.

A broad spectrum of prevention, early intervention, family support, substance abuse treatment, and intensive, home-based therapy and aftercare programs are provided for boys and girls through CJR's community locations in Danbury, East Hartford, Meriden, New Britain, New London, Torrington and Waterbury. Behavioral and mental health services are provided in most of these locations, as well as on CJR's Litchfield Campus, and by special arrangement at The Gilbert School and Northwestern Regional High School in Winsted.

A private charitable organization, the Connecticut Junior Republic is accredited by the Council on Accreditation (COA) and the New England Association of Schools and Colleges (NEASC). CJR is supported by gifts from individuals, businesses, foundations and organizations, and through service contracts funded by the Judicial Branch Court Support Services Division (JBCSSD), the Connecticut Department of Children and Families (DCF), the Connecticut Department of Social Services (DSS), by Connecticut's public schools, and through other income earned for services provided.

For further information, please contact Hedy Barton, Director of Development and Public Relations (860) 567-9423, extension 252; or by email: hbarton@cjryouth.org.



PANDEMICS AND SOCIETY: NCCC ANNOUNCES NEW CLASS FOR FALL

Winsted - Northwestern Connecticut Community College announces the addition of a new course: Pandemics and Society to its fall line-up of classes.

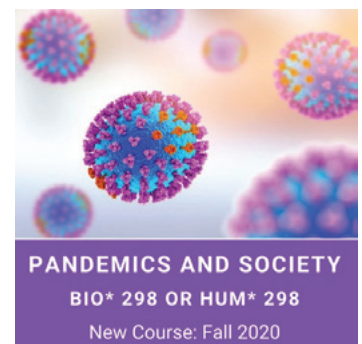
Referring to the course description: Pandemics have influenced humans biologically and socially for thousands of years, fundamentally shaping our history, cultures, and economic systems. The novel coronavirus of 2019 began a new era of medical innovation, cultural shifts, and economic policy. By understanding pandemics of the past, we can better anticipate, and cope with, current and future outbreaks.

"It is one of the most timely courses we can offer on the topic and will focus on the biology, social, historical, and cultural aspects of pandemics," said Professor Tara Jo Holmberg, who will be teaching the course.

Students will examine the biology of pathogens, what leads to epidemics and pandemics, how these diseases have shaped our cultures, and what individuals and societies can do to stay safe in current and future disease outbreaks.

"The aim of the course is to help students take lessons from our past experiences and apply the best possible responses to the novel coronavirus and other disease outbreaks to come," said Holmberg.

Pandemics and Society; BIO 298 is offered as an online course and will run from September 8 to December 15. For registration information go to nwcc.edu.



Chamber MEMBERS

NCCC OFFERS REAL ESTATE PRINCIPLES & PRACTICES COURSE



Winsted, CT - The Center for Workforce Development at Northwestern Connecticut Community College is offering Real Estate Principles and Practices September 21 through December 9, 2020. Classes will meet on Mondays and Wednesdays from 6:35 to 9:35 p.m. using an online format.

This required course for real estate salesperson licensing provides a clear explanation of modern real estate practices

and a working knowledge of real estate in Connecticut.

Recognized and approved by the State of Connecticut Real Estate Commission, this course meets the minimum 60-hour requirement outlined by the state. Property owners, buyers, sellers, and anyone interested in pursuing real estate careers or operations will find this course beneficial and rewarding.

For more information or to register for Real Estate Principles and Practices, please contact Jane Williams, Workforce Development Coordinator, at jwilliams@nwcc.edu, or call (860) 738-6444.



FOOTHILLS VNA & NORTHWEST VNA

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Contacts:

Michael Caselas, Executive Director
 Email: mcaselas@foothillsvna.org

Ann Marie Garrison, V.P. of Clinical Operations
 Email: agarrison@foothillsvna.org

Eileen Rydel, Hospice Director
 Email: erydel@foothillsvna.org

Martha Babbitt, Volunteer/
 Bereavement Coordinator
 Email: mbabbitt@foothillsvna.org

Karen Janelle, RN, Clinical Nurse Coordinator
 (Intake)
 Email: kjanelle@foothillsvna.org
 Phone: 860-379-8561

Registry Private Duty –
 Phone: 860-567-2476
 Fax: 860-567-5797

Susan Leopard, VP of Sales & Marketing
 Email: sleopard@foothillsvna.org
 Cell # 860-801-0057

News and NOTES

Round of Applause to...



Petricone's Pharmacy on the opening of their 2nd location in New Hartford. Their customer service is second to none!



Five Points Gallery on their expansion to University Drive. Judy and her staff are incredible!

U.S. DEPARTMENT OF LABOR ISSUES 'PROMOTING REGULATORY OPENNESS THROUGH GOOD GUIDANCE' RULE

WASHINGTON, DC – The U.S. Department of Labor today announced publication of its “Promoting Regulatory Openness through Good Guidance Rule” (PRO Good Guidance Rule). The rule, which implements Executive Order 13891, “Promoting the Rule of Law through Improved Agency Guidance Documents,” seeks to create fairer procedures for the issuance and use of regulatory guidance at the Department of Labor.

The PRO Good Guidance Rule, in accord with the order, requires that the Department use guidance appropriately, transparently, and in a manner that is accessible to the public. The rule accomplishes this in four key ways:

- By providing that, for significant guidance involving impacts greater than \$100 million, the Department will provide for notice-and-comment review of the guidance;
- By requiring all Department guidance to be made available to the public in a searchable database at www.dol.gov/guidance;
- By allowing the public to petition the Department on issues related to its guidance; and
- By limiting the Department's use of guidance to avoid potentially unfair conduct.

“Following the President's direction, the U.S. Department of Labor undertook a comprehensive, nine-month assessment to ensure that American workers and businesses have fair notice of their rights and obligations under the



law,” said U.S. Deputy Secretary of Labor Patrick Pizzella. “The Department is proud to unveil the results of its months of hard work – recognizing that these are just the first steps toward a more transparent government.”

In addition to these substantive requirements, pursuant to the Executive Order and this rule, the Department undertook a comprehensive review of its own guidance, rescinding nearly 3,200 documents. The remaining documents are all available in a searchable database at www.dol.gov/guidance.

Guidance documents can be invaluable when used properly. Guidance should provide clarity about existing rights and obligations and help stakeholders comply with laws and regulations. However, guidance cannot be used to create new obligations and cannot modify the law. The PRO Good Guidance Rule allows the Department to continue to use guidance for lawful purposes but ensures that guidance documents cannot be used in an unfair or unlawful manner.

The mission of the Department of Labor is to foster, promote and develop the welfare of the wage earners, job seekers and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights.

News and NOTES

“A LOT AT RISK” AS COVID-19 JOB RECOVERY NEARS 50%

Connecticut's COVID-19 recovery continued for a third consecutive month in July with employers adding 26,500 jobs during the month.

The state has now recovered 132,200—45%—of the 291,300 jobs lost in March and April because of COVID-19 shutdowns and restrictions.

The state's reported unemployment rate is 10.2%, although state labor department officials say that number underestimates the true jobless rate, which they estimate is in the 15% range.

The national unemployment rate is also at 10.2%.

Through July, U.S. employers have recovered 42% of 22.2 million lost jobs.

Rhode Island leads the New England states in job recovery at 50%, followed by Vermont (48%), Connecticut, Maine (42%), New Hampshire (42%), and Massachusetts (32%).

CBIA president and CEO Chris DiPentima welcomed the July employment report, while casting a cautionary eye to the fall and winter.

“This is a positive report, particularly with some of the hardest hit sectors—including retail trade and leisure and hospitality—again among the big gainers,” DiPentima said.

“Connecticut continues to be well-positioned in terms of the state's overall economic rebound and we must do everything we can to help employers nurture and protect that recovery.”

Uncertainty Ahead

DiPentima said a number of questions surround the state's economic recovery, including the pending school year, the role of federal stimulus and unemployment benefit programs, and the likelihood of a resurgence of the coronavirus in the fall and winter.

“There's a lot of uncertainty for instance around the new school year,” he said. “What's going to be the impact on employers with schools employing a range of models to educate students? Can our child care system support that? “The prospect of another wave or surge in the coronavirus this fall and winter has employers very nervous about what lies ahead.

“Connecticut cannot risk another economic shutdown, whether narrow or broad. There's a lot at risk here and we have to get it right.”



DiPentima said the private sector accounts for at least 91% of COVID-19 job losses, with that percentage “certainly higher” as casino employment is included in the government sector.

Overall, Connecticut has lost 153,100 jobs (-9%) through the year to date.

Sector, Labor Markets

Leisure and hospitality, which lost 87,900 jobs (-56%) in March and April, led all sectors in July, adding 11,600 positions (11.1%).

Other services gained 4,300 jobs (8.2%) last month and has recovered 66% of the 24,000 positions lost in March and April.

Trade, transportation, and utilities added 7,800 jobs (2.1%) and has recovered 59% of the sector's 52,800 COVID-19 losses.

The construction sector added 1,000 jobs (1.8%) last month, followed by professional and business services (3,000; 1.5%); manufacturing (600; 0.4%); financial activities (300; 0.3%); and education and health services (600; 0.2%).

The government sector—which includes casinos and municipal, state, and federal workers—lost 2,600 jobs (-1.2%) in July and the information sector declined by 200 (-0.7%).

All six of the state's major labor markets added jobs last month, led by Hartford-West-Hartford-East Hartford with a gain of 12,300 (2.3%).

Bridgeport-Stamford-Norwalk gained 9,200 jobs (2.7%), followed by New Haven (5,100; 1.9%); Norwich-New London-Westerly (3,100; 2.9%); Danbury (2,900; 4.2%); and Waterbury (800; 1.4%).

News and **NOTES**



STAY AHEAD OF WINTER!

CALL to schedule your ENERGY ASSISTANCE appointment .



In an effort to stop the spread of COVID-19 New Opportunities, Inc. will be scheduling PHONE appointments for Energy Assistance.

APPLY FROM THE COMFORTS OF YOUR OWN HOME!

- No need to come in
- No long waits
- No need to look for parking
- Multiple options available to send in documents



CALL THE APPOINTMENT LINE AT:

860-496-0622

For more information visit our website or like us on Facebook

www.newoppinc.org



PREPARATE ANTES DE QUE ENTRE EL INVIERNO!

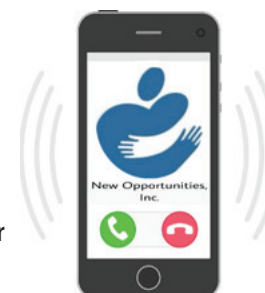
LLAME para programar su cita de ASISTENCIA DE ENERGIA.



En un esfuerzo por detener la propagacion de COVID-19 New Opportunities, Inc programara citas por TELEFONO para recibir asistencia energia.

APLICAR DESDE LA COMODIDAD DE SU HOGAR!

- No es necesario entrar
- Sin largas esperas
- No es necesario buscar estacionamiento
- Multiples opciones disponibles para enviar documentos



LLAME A LA LINEA DE CITAS AL:

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Para mas informacion visite nuestro sitio web o como nosotros

www.newoppinc.org



News and NOTES

TIPS FOR CHALLENGING TIMES

This material from a Florida business report includes advice from inspirational sources. I've modified the tips to relate to the Chamber and to your businesses during this unusual period.

There is no future for vanilla. Thomas Friedman wrote in *The World Is Flat* that "you want constantly to acquire new skills, knowledge and expertise that enable you constantly to be able to create value – something more than vanilla ice cream". Just for the record, when I do eat ice cream from Arethusa in Bantam, I love all of their flavors including vanilla. His point was that we must find fresh ways to stand out, especially now!

It's ultimately about people. We have become absorbed with every gadget imaginable and sometimes forget about that person-to-person interaction. We must provide special experiences for both customers and employees alike. Thank goodness Connecticut is the leader in staying safe, honoring the separation and wearing face masks. We are working on virtual opportunities for you with actual resources. Watch for our calendar of virtual meetings. I personally cannot wait to welcome you personally. In the meantime, we are carrying on with you in mind.

Fortune favors the prepared mind. Louis Pasteur understood that success is based on research, training and hard work more often than good luck or instantaneous

inspiration. We all need to dot the I's and cross the T's. He didn't give up and we won't either.

Your most unhappy customers are your greatest source of learning. This thought was borrowed from Bill Gates.

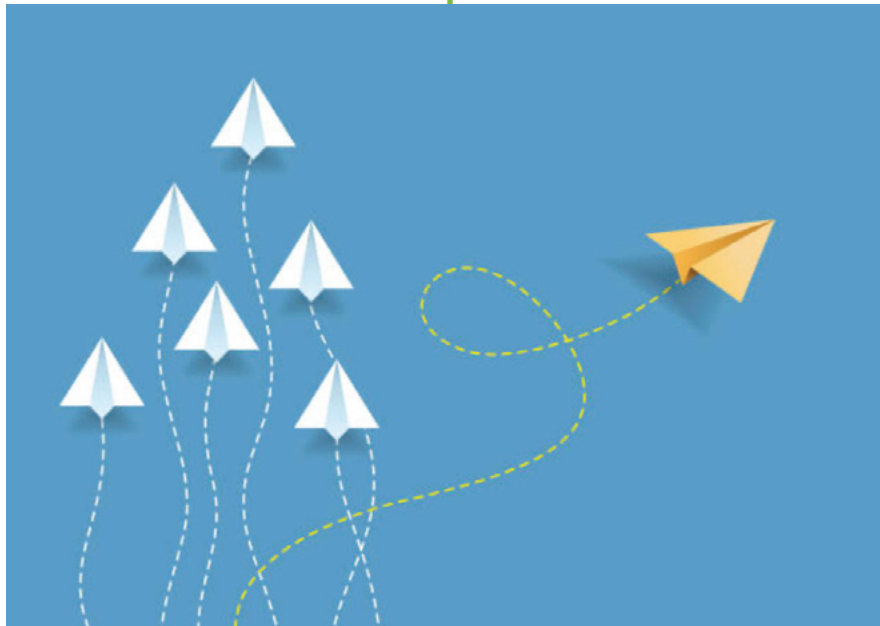
How often do we shrug off a comment or complaint as if someone had a bad day? He feels that the most serious objections may offer the greatest insights into new ideas, attitudes and improvement in our organizations or businesses. Let's take advantage of this.

When you're finished changing, you're finished. Ben Franklin came up

with this approximately 200 years ago and it definitely applies today. How often do we here that something can't be done and that change is impossible? Personal and professional success will only come from adaptability, flexibility and willingness to try something new and different. We are realizing today that we have no choice but to follow his advice.

We are listening to you and responding to your concerns. Yes, these are challenging times but we will get through them as long as we work together in a new, creative way.

JoAnn Ryan is President & CEO of the NW CT Chamber of Commerce. You can reach her by email: joann@nwctchamberofcommerce.org or phone: 860-482-6586





Upcoming

CHAMBER ZOOM EVENTS

- | | |
|--|--|
| Sept. 1 – Small Business Council – 8am | Health Council – 8am |
| Sept. 2 – WOW Advisory Committee – 8:30am | Insurance Council – 9am |
| Sept. 3 – Membership Services – 8am | Sept. 17 – Executive Committee – 3pm |
| Sept. 4 – Manufacturing Coalition – 8am | Sept. 23 – Leads II – 8am |
| Sept. 7 – Happy Labor Day – Chamber closed | Sept. 24 – Board of Directors – 8am |
| Sept. 9 – Leads II – 8am | Leads III – noon |
| Sept. 10 – Government Relations – 8am | Sept. 25 – Chamber Annual Meeting – |
| Leads III – noon | 11:45am -1:00 pm |
| Sept. 14 – Leads I – noon | Sept. 28 – Leads I – noon |
| Sept. 16 – Leadership NW - TBD | Sept. 29 – Business With Breakfast – 8am |